Hawkins, who discussed struggling with autism and Dumond says she was impacted most by a speech Skillman Leadership Institute sessions on June 15.

Three Bedford staff—Bev Arthur, Brandy Quillen Bedford staff attends leadership event or “PBS.”

our behavior clinicians (BCs) op-

supports. At Milestones, our

Belt strive to provide positive

for choice and social integra-

alternatives to challenging

ally designed, are positive,

supports that are individu-

haviors that are challenging,

Director of Milestones Jim Wiltz

parts of each individual's support

members become such integral

life more interesting and fun. It

meaningful activities, it makes

When people are involved in

When Stone Belt and Milestones

of who we are.

in their lives and helping

we are meeting them where they

and to engage in activities that

are meaningful.

In contrast, Positive Behavior Support

improving a person’s overall

The BC is still a founder of sound behavioral

but instead of only

punishing the outcome of redu-

problem behavior, a person

overall goals to become more

integrated into the community

and to engage in activities that

are meaningful.

When people are involved in

it makes

and it is not hard to see why this is

so well with the overall mission of

Stone Belt.

It is one of these reasons that our

Behavior Support staff members

become such integral

part of each individual’s support

If you or someone you

support has a behavior change from

Stone Belt, you probably already

know that the skilled clinicians

work directly with individuals

and their support providers to

make life better.

The BC may work on building

important coping skills or in the

may train staff or families how

to make that happen. That is positive

support in action.

Utilizing positive supports is

consistent with the Stone Belt

mission that says we seek to

“prepare, empower, and support people

with developmental disabil-

ities” as they strive to become

more independent in the commu-

nity.

Therefore, our goals are

meaningful and important to

people, regardless of who we are.

When Stone Belt and Milestones

staff proudly provide positive

supports to our clients, our

community is the winner as well.

That is why we are committed

to the well being of all.

Pre-Employment Transition Ser-

vices (Pre-ETS) is a program that

helps students prepare for the workforce. Students participate in workplace-readi-

ness training, career counseling and

job exploration, counseling on post-secondary education,

participate in workplace readiness training, career counseling and

job exploration, counseling on post-secondary education,

the remainder of his shift.

have remained the same. He does

support providers over the years,

but his job duties

PHILIP SMITH

Columbus office moves

A little over two years ago, the Milestones office at

Columbus moved to a rented space with the hope of expanding services, espe-

cially the Behavior Support and PBS development programs.

Thanks to the coordinators of these programs, Shawcroft and Jennifer Shawcroft,

Hammond, the growth plan is being realized. Both depart-

ments have more than doubled in the community.

Unlike previous programs, both

part of the Milesstones clinic—were

forced to move recently be-

cause of a leaky basement.

Milestones clinic—were

moved into the United Way

County who have benefit-

Empowerment Training

Committee.

She didn’t allow her disability to stop her

"We believe clients have value and they are import-

ant. In addition, we allow her disability to stop her from reaching her goals."
A sampling of Stone Belt successes

Thank you donors

Stone Belt appreciates our generous donors (July 1, 2017) to June 30, 2018. Your contributions vary in size, but all are needed to ensure that Stone Belt can continue serving our mission of helping people with disabilities lead the fullest expression of their lives in a supportive and caring environment.

For more information, contact: ahamel@stonebelt.org.

Thank you donors

Dan Lodge-Rigal

Dan Lodge-Rigal is a physician, a professor at the IU School of Medicine and a Stone Belt Board of Directors for three years.

Why I give:

I believe the right for all people with disabilities to live in the community.

During my time as a Stone Belt Board Member, I have come to realize that Stone Belt is unique in serving people with developmental disabilities, while there are other agencies that provide services to people with developmental disabilities. Stone Belt is the most personal.

While there are other agencies that provide services to people with developmental disabilities, Stone Belt is unique in serving people with developmental disabilities. Stone Belt is the most personal. I believe in the right for all people with disabilities to live in the community.
A closer look at Positive Support

In the field of intellectual and developmental disabilities, Positive Behavior Support (PBS) has developed over several decades. The perception that traditional behavior analysis seemed to rely too heavily on rewards and punishment with a focus on “fixing” the person has changed.

In contrast, Positive Behavior Support is a model based on improving a person’s overall well-being by focusing on a person’s strengths and potential. It is a systemic, evidence-based philosophy that is designed to improve life outcomes. PBS supports are aimed at these positive outcomes.

The principle of Positive Supports: “If all else fails, you should have access to meaningful activities, it makes life more interesting and fun. It is not hard to see why this fits so well with the well-being of people with intellectual and developmental disabilities.”

The goal is to become more independent in the community and to use supports to reach their goals. They will continue to receive support in their college life.

Employment consultant and Pre-Employment Transition Services (Pre-ETS) director, Tandell Jones says, “Pre-ETS has been able to meet with peers and develop social skills by participating in the workforce.” Students can continue to receive support in their college life.

Smith marks 25 years at dream job

Smith has had four different supervisors over the years, but his job duties have remained the same: housekeeping and janitorial duties in the building of the hotel and janitorial duties for the same building. He does the same job and has been employed at Indiana Memorial Union Hotel, the Golden 25 years ago. “I have continued to perform these tasks and duties for the hotel and have remained here,” Smith says. “It has been a great experience for me. It is to reach 30 years before he retires. Smith has had his family's help as he has continued to perform these tasks and duties for the hotel and has remained here. His family has helped him with this job and he has continued to maintain his job and work.

Pre-Employment Transition Services (Pre-ETS) has had a busy summer. While three students received employment in a startup company, five are seeking employment in the workforce. Pre-ETS is a program that helps students prepare for the workforce. Students can continue to participate in self-advocacy and develop social skills while giving back in the community.

Students will continue to receive support in their college life.

Volunteering for agencies such as Crawford, students can continue to participate in self-advocacy and develop social skills while giving back in the community.

Smithark marks 25 years at dream job

UPCOMING EVENTS

AUGUST 29, 6:30 p.m.
Late Night Gala, check website for updates.
Columbus Disability & mental health issues; Indiana General Assembly candidates.

SEPTEMBER 3, 7, 5, 12 p.m.
Stone Belt Presents: Community Employment Program.

SEPTEMBER 9-13
All helmet
DSP Week

SEPTEMBER 17, 6 p.m.
Milestone Convention Center
Annual Awards Celebration

NEW WEBSITE DESIGN

www.stonebelt.org

Milestones Clinic & Health Network
A quarterly publication providing the latest news & information for individuals with disabilities, families, friends and our community.

Deb Lane at 812-333-6324.

Milestones practice manager

Deb Lane at 812-333-6324.

Milestones practice manager

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.

Deb Lane at 812-333-6324.
A sampling of Stone Belt successes

Thank you donors

Stone Belt appreciates our generous donors (July 1, 2017, to June 30, 2018) and their continued support. Every effort is made to ensure the accuracy of this list. In-kind donations are not included. We also offer the option to make an anonymous gift. To make an anonymous donation, or visit stonebelt.org to donate online.

Contact Your Legislators

In Washington:
202-225-3021 or 202-225-5315 in Washington or 812-288-3999 in Jeffersonville
202-225-3021 or 202-225-5315
http://messer.house.gov/contact

In Indiana:
219-876-1000
http://www.senatorkirkindianapolis.com/home

Corporate Giving

Becoming a corporate partner is a premiere way to show your support for Stone Belt and to gain recognition within the Stone Belt community. For more information on how to make a positive impact on individuals with disabilities and the many amazing benefits that come with being a corporate donor, contact Adam Hamel at ahamel@stonebelt.org.

From the CEO

At Stone Belt, we believe that our success is due to the passion, determination and hard work of our employees, volunteers and the community. We are grateful for the support of our donors, partners and stakeholders who make it possible for us to provide the services we do. We appreciate your continued support and look forward to working together to make a difference in the lives of individuals with disabilities.

We are excited to announce that Stone Belt Belt is now open in Bloomington, Indiana. We are thrilled to welcome our new members and look forward to helping them achieve their goals and dreams.

We would like to extend a special thank you to all of our donors, partners and stakeholders for their continued support.

Stone Belt

July 1, 2017, to June 30, 2018

Corporate Giving

Stone Belt appreciates our generous donors (July 1, 2017, to June 30, 2018) and their continued support. Every effort is made to ensure the accuracy of this list. In-kind donations are not included. We also offer the option to make an anonymous gift. To make an anonymous donation, or visit stonebelt.org to donate online.

Corporate Giving

Becoming a corporate partner is a premiere way to show your support for Stone Belt and to gain recognition within the Stone Belt community. For more information on how to make a positive impact on individuals with disabilities and the many amazing benefits that come with being a corporate donor, contact Adam Hamel at ahamel@stonebelt.org.

In Indianapolis:
219-876-1000
http://www.senatorkirkindianapolis.com/home

Corporate Giving

Becoming a corporate partner is a premiere way to show your support for Stone Belt and to gain recognition within the Stone Belt community. For more information on how to make a positive impact on individuals with disabilities and the many amazing benefits that come with being a corporate donor, contact Adam Hamel at ahamel@stonebelt.org.
A sampling of Stone Belt successes

**FROM THE CEO**


In appreciation,


**NEW BOARD MEMBERS**


**COMMUNITY PARTNERSHIP**


**GIVING MATTERS**


In appreciation,


**THANK YOU DONORS**


**Corporative Giving**


**Corporate Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**


**Corporative Giving**
Hawkins, who discussed struggling with autism, and Lisa Dumond—attended the 6th Annual Becky Bedford staff attends leadership event or “PBS.”

The BCs also work directly with clients to understand and make changes that will enable them to become more integrated into the community and to engage in activities that are meaningful.

In contrast, Positive Behavior Support is a model based on improving a person’s overall quality of life. The PBS team is trained in the use of behavior analysis and seeks to make clients as independent as possible. Positive Behavior Support is consistent with the Stone Belt mission that says we work to prepare, empower, and support individuals with developmental disabilties as they try to live more meaningful lives.

All is not without its challenges. Among other things, it is not hard to see why this fits so well with the overall mission of Stone Belt. It is not hard to see why this fits so well with the overall mission of Stone Belt. It is not hard to see why this fits so well with the overall mission of Stone Belt. It is not hard to see why this fits so well with the overall mission of Stone Belt.

If you or someone you support has a behavior clinician from Stone Belt, you probably already know that the client is monitored closely to ensure that their support providers can make life better.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

UCP was founded as a result of the redirection of the automobile industry to the production of war matériel. It was not only the first to establish a nationwide network of agencies, but it was also the first to use the term “behavioral support.”

Positive Behavior Support was a model based on the ideas of psychologist Albert Bandura, who believed that behavior is learned through observation and imitation. The model focuses on positive reinforcement and the use of contingency management to encourage desired behaviors.

In contrast, Positive Behavior Support is a model based on improving a person’s overall quality of life. The PBS team is trained in the use of behavior analysis and seeks to make clients as independent as possible. Positive Behavior Support is consistent with the Stone Belt mission that says we work to prepare, empower, and support individuals with developmental disabilties as they try to live more meaningful lives.

Part of the Stone Belt’s mission is to ensure that individuals with disabilities have the opportunity to live more independent lives. This is true of the clients who are working with the Stone Belt staff.

One of the reasons is that our Behavior Support staff members become such integral parts of their clients’ lives. If you or someone you support has a behavior clinician from Stone Belt, you probably already know that the client is monitored closely to ensure that their support providers can make life better.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

UCP was founded as a result of the redirection of the automobile industry to the production of war matériel. It was not only the first to establish a nationwide network of agencies, but it was also the first to use the term “behavioral support.”

Positive Behavior Support was a model based on the ideas of psychologist Albert Bandura, who believed that behavior is learned through observation and imitation. The model focuses on positive reinforcement and the use of contingency management to encourage desired behaviors.

In contrast, Positive Behavior Support is a model based on improving a person’s overall quality of life. The PBS team is trained in the use of behavior analysis and seeks to make clients as independent as possible. Positive Behavior Support is consistent with the Stone Belt mission that says we work to prepare, empower, and support individuals with developmental disabilties as they try to live more meaningful lives.

One of the reasons is that our Behavior Support staff members become such integral parts of their clients’ lives. If you or someone you support has a behavior clinician from Stone Belt, you probably already know that the client is monitored closely to ensure that their support providers can make life better.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

UCP was founded as a result of the redirection of the automobile industry to the production of war matériel. It was not only the first to establish a nationwide network of agencies, but it was also the first to use the term “behavioral support.”

Positive Behavior Support was a model based on the ideas of psychologist Albert Bandura, who believed that behavior is learned through observation and imitation. The model focuses on positive reinforcement and the use of contingency management to encourage desired behaviors.

In contrast, Positive Behavior Support is a model based on improving a person’s overall quality of life. The PBS team is trained in the use of behavior analysis and seeks to make clients as independent as possible. Positive Behavior Support is consistent with the Stone Belt mission that says we work to prepare, empower, and support individuals with developmental disabilties as they try to live more meaningful lives.

One of the reasons is that our Behavior Support staff members become such integral parts of their clients’ lives. If you or someone you support has a behavior clinician from Stone Belt, you probably already know that the client is monitored closely to ensure that their support providers can make life better.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

UCP was founded as a result of the redirection of the automobile industry to the production of war matériel. It was not only the first to establish a nationwide network of agencies, but it was also the first to use the term “behavioral support.”

Positive Behavior Support was a model based on the ideas of psychologist Albert Bandura, who believed that behavior is learned through observation and imitation. The model focuses on positive reinforcement and the use of contingency management to encourage desired behaviors.

In contrast, Positive Behavior Support is a model based on improving a person’s overall quality of life. The PBS team is trained in the use of behavior analysis and seeks to make clients as independent as possible. Positive Behavior Support is consistent with the Stone Belt mission that says we work to prepare, empower, and support individuals with developmental disabilties as they try to live more meaningful lives.

One of the reasons is that our Behavior Support staff members become such integral parts of their clients’ lives. If you or someone you support has a behavior clinician from Stone Belt, you probably already know that the client is monitored closely to ensure that their support providers can make life better.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.

UCP was founded as a result of the redirection of the automobile industry to the production of war matériel. It was not only the first to establish a nationwide network of agencies, but it was also the first to use the term “behavioral support.”

Positive Behavior Support was a model based on the ideas of psychologist Albert Bandura, who believed that behavior is learned through observation and imitation. The model focuses on positive reinforcement and the use of contingency management to encourage desired behaviors.

In contrast, Positive Behavior Support is a model based on improving a person’s overall quality of life. The PBS team is trained in the use of behavior analysis and seeks to make clients as independent as possible. Positive Behavior Support is consistent with the Stone Belt mission that says we work to prepare, empower, and support individuals with developmental disabilties as they try to live more meaningful lives.

One of the reasons is that our Behavior Support staff members become such integral parts of their clients’ lives. If you or someone you support has a behavior clinician from Stone Belt, you probably already know that the client is monitored closely to ensure that their support providers can make life better.

The BCs work on building important coping skills or the capacity to change or improve behaviors. In doing so, they are helping clients find ways to make a positive change. This is true for the BCs.