As years go, fiscal year 2014 was quite a challenge. However we didn’t let the difficulties of funding deficiencies and subsequent staff shortages hold us back. Instead we took action. Our advocacy efforts have been accelerated, particularly as it relates to the connection between state reimbursement rates and employee wages. Our Care Gap Crisis event helped to bring this issue into clear focus and had reverberations all the way to Indianapolis, where we’ve started to see this issue become a predominant theme in discussions with legislators and state administrators. We made waves and will continue to push for rate reformation that creates sustainable supports.

And we celebrated. Our 55 year history stands as a testament to our perseverance to meet our mission. It’s important that we mark our milestone anniversary with festivities and remembrances of all that has gone on before to make Stone Belt the strong organization it is today. Hearing from founding family member Venus Abbitt about the beginnings of Stone Belt at our 55th Birthday Party, stands out as a highlight of our activities. So much has been accomplished since local families decided that their children deserved to have supports in the community.

Our strategic plan developed over the past 6 months, helps to carry us into the future, despite the unknowns. We remained firmly grounded with our Principles of Service and our Mission to guide us. We WILL continue to see progress for the individuals we support. More of them will get jobs, more of them will build their lives in the community, and more of them will learn skills in manufacturing, lifelong learning and skills development programs.

We appreciate the support that comes from so many people – families, volunteers, donors, staff and, of course, those we serve. You make such a difference in moving us from basic services to programs of excellence. You keep us moving forward and facing challenges with great resolve.

In appreciation,

Leslie Green, CEO
Trish Ierino, Board President
Stone Belt has established itself as an agency of excellence, enhancing the lives of individuals with disabilities, their families, friends and larger community. As we celebrate our 55th Anniversary we remember the past, and we also look toward a bright future of innovation and inspiration.

For more than 55 years, Stone Belt has made impacts on the lives of people with disabilities and their families. This organization was started by families that wanted better community options for their families.

Happy Anniversary Stone Belt! Over 2,400 individuals served in three counties.
We believe in the uniqueness, worth and right to self-determination of every individual. Therefore, it is our mission, in partnership with the community, to prepare, empower and support persons with developmental disabilities and their families to participate fully in the life of the community.

This summer marked the 27th anniversary of Journey of Hope. Each year, clients and staff welcome the Push America Journey of Hope cyclists for a day of fun! The riders bike across the country to raise funds and awareness for people with disabilities.
There is nothing artificial about being a Direct Support Professional. It improves the quality of someone’s life, and that is simply priceless.

— Tiba Walter, Stone Belt
Direct Support Professional

Tiba Walter is one of about 300 Direct Support Professionals that work for Stone Belt, providing instruction, personal care and encouragement to clients. This year, Stone Belt focused on encouraging the State of Indiana to provide the appropriate wages and benefits Tiba and all our other staff deserve. For more information on this issue visit our website www.stonebelt.org/advocacy.

12-15% is the Average Vacancy Rate for DSP positions in the past year.
“We were excited to be back in the Dancing with the Celebrities competition again this year.”

— Leslie Green, Stone Belt CEO

Laury joined five other dancers on the stage for a night of dance and celebration. Their hard work paid off by raising money that will help support the programs and services we offer to our clients.
Playback Theatre is an original form of improvisational theatre in which audience or group members tell stories from their lives and watch them enacted on the spot. In 2014, Stone Belt debuted the first Playback Troupe in the world that integrated people with and without disabilities. Cast members included Stone Belt clients and community members that auditioned for parts and rehearsed for months.

“Playback Troupe was so much fun. I enjoyed getting to know the other players and acting things out on stage. We could show the audience happiness or sadness or even acting like a monkey. Other troupe members, like Rose and Donna, befriended me. Our director Michelle brought the best out in everybody.”

— Richelle Hartman, Stone Belt client
**STONE BELT @ 55**

**Summitt Society**
$25,000+ lifetime giving
- Ameritech Foundation
- Art & Kay Dahlgren
- Betty Underwood
- Community Foundation of Bloomington & Monroe County
- Cook, Inc.
- Don & Carol-Anne Hossler
- Donald & Carolyn Snyder
- Dorothy Dugdale
- Indiana Institute on Disability & Community
- Jim & Joyce Grandorf
- Mary Lou Otting
- Pat & Steve Freeman
- The Davee Foundation
- Anonymous (1)

**Builder Society**
$1,000 - $2,499
- Bill C. Brown Associates
- Bloomington Lions Club
- Kenneth Brashaber
- Malcolm Brown
- Alexander & Virginia Buchwald
- Jim & Dana Burton
- Jean Camp
- Crowder’s Pharmacy
- Art & Kay Dahlgren
- James & Christine Davis
- David & Melissa Goodrum
- Leslie Green & Ed Maxedon
- Cynthia Higgins
- Tim Hines & Rebecca Philpssen
- Trish & Louie Jerino
- Indiana Running Company
- IU Credit Union
- Robert & Andra Klekosky
- Stuart Mufson & Cookie Mufson
- Beth Myers
- Old National Bank
- Winston & Sue Shindell
- Betty Underwood
- Henry & Celicia Upper
- Kurt & Lisa Zorn
- Anonymous (1)

**Cornerstone Society**
$10,000+
- Community Foundation of Bloomington & Monroe County
- Indiana Institute on Disability & Community
- Mary Lou Otting

**Pillar Society**
$5,000 - $9,999
- Pat & Steve Freeman
- Jim & Joyce Grandorf
- Don & Carol-Anne Hossler

**Limestone Society**
$2,500 - $4,999
- Charles & Rhonda Burch
- Care Institute Group
- Lake Lemon Triathlon
- Richard Sanders
- Donald & Carolyn Snyder

**Builder Society**
$1,000 - $2,499
- Bill C. Brown Associates
- Bloomington Lions Club
- Kenneth Brashaber
- Malcolm Brown
- Alexander & Virginia Buchwald
- Jim & Dana Burton
- Jean Camp
- Crowder’s Pharmacy
- Art & Kay Dahlgren
- James & Christine Davis
- David & Melissa Goodrum
- Leslie Green & Ed Maxedon
- Cynthia Higgins
- Tim Hines & Rebecca Philippsen
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- IU Credit Union
- Robert & Andra Klekosky
- Stuart Mufson & Cookie Mufson
- Beth Myers
- Old National Bank
- Winston & Sue Shindell
- Betty Underwood
- Henry & Celicia Upper
- Kurt & Lisa Zorn
- Anonymous (1)

**Advocates**
$500 - $999
- Alan Abbitt
- Diana Baker
- Sarah Baumgart & William Lozowski
- Benjamin Ward Brown & Amanda Denton
- Clendening Johnson & Bohrer
- Roland & Susan Cote
- Curry Auto Center
- Charlotte Daniel
- Larry & Elizabeth Davidson
- Maureen Gahan
- Lori & Preston Garraghty
- Beth Gazley & Carl Weinberg
- John & Nancy Gilliland
- Catherine Gray & John Turner
- Henry Gray
- Anne Higley & Eric Benson
- John Hunger
- Innovative Financial Solutions
- ISU/The May Agency
- Kappa Kappa Sigma Sorority, Iota Chapter
- Harold & Claudia Lindman
- Robert & Suzanne Mann
- IU MBA Student Association
- Push America
- Rogers Group Investments
- Smithville Communications
- St. John Associates
- Richard & Susan Stryker
- Saundra Taylor
- Paul & Charlotte Zietlow

**Stewards**
$100 - $499
- James & Shirley Abbitt
- Malcolm Abrams
- Denise Anderson
- Kyle & Amy Anderson
- Ann Armstrong
- Anthony & Julia Armstrong
- Cheryl Baumgart & Terry Sloan
- John & Bonnie Baute
- Randy & Nola Bloemendaal
- Stephen Bonowski
- Victoria Borrelli
- Marsha Bradford
- Michael & Natalie Brewhington
- James & Anne Bright
- Dallas Burch
- James & Carol Campbell
- Carla Carson
- Ruth Chesmore
- China Buffet
- Matthew Crouch
- John & Janet Decker
- Richard & Rosemary Dever
- Joe & Gloria Emerson
- Ellen Epstein
- Elaine Finnegan
- Mary & Joseph Gajewski
- Brad & Susanne Galen
- Global Gifts
- Tom & Shirley Goodman
- David & Judy Haas
- John Callan & Abigail Hale
- Stephen & Jo Ellen Ham
- David Hamilton & Inge Van der Cruysse
- Susan Harder
- Justin Harrison
- Phil & Margaret Hathaway
- David & Mary Higgins
- Donald Wayne Jackson
- David & Janet James
- Jasper Foundation
- Christina Johns
- Miles & Marjorie Kanne
- Kappa Kappa Kappa, Alpha Chapter
- Jillian Kinzie & Jo Throckmorton
- Susan Klein
- Jim & Catherine Laughlin
- Tim & Sarah Laughlin
- Katherine Lazerrwitz
- Leslie & Kathleen Lenkowsky
- Carol Lewis
- Frankie & Teresa Littlejohn
- Gregory Lloyd
- Joy Lockner
- Russell Lyons
- James Major

**Financial Highlights**
Fiscal Year 2013-2014

**revenue by source**
July 1, 2013 to June 30, 2014 ($ in million)
- Fee for Services $14.944
- Community Support .699
- Manufacturing .46
- Grants .032
- Other .104
- **Total Revenue** $16.239

**program expenses**
July 1, 2013 to June 30, 2014 ($ in million)
- Supported Living $4.445
- Supervised Group Living 4.118
- Day Program 3.582
- Agency Support 2.715
- Milestones 1.964
- **Total Expenses** $16.824

**assets & liabilities**
($ in million)
- Assets $5.596
- Liabilities $3.148
- Net Assets $2.447
<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Amount ($)</th>
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<tbody>
<tr>
<td>Fee for Services</td>
<td>14.944</td>
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<tr>
<td>Community Support</td>
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<td>Manufacturing</td>
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<tr>
<td>Grants</td>
<td>0.032</td>
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<tr>
<td>Other</td>
<td>0.104</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>16.239</strong></td>
</tr>
</tbody>
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**Friends**

- Edwin Cochran Marshall
- Audrey & John McCluskey
- Jerry & Jane McIntosh
- Phillip & Elaine Meyer
- Marion & Keith Michael
- Russell & Jill Moberg
- Stephen & Sandy Moberly
- Fathallah Mouhajir
- New Unionville Baptist Church
- Brian O’Donnell
- Loretta Patterson
- William & Phyllis Perkins
- Margaret Jean Peterson
- Leonard & Mary Phillips
- Precision Dialogue
- Nancy Rayfield
- Patrick & Sharon Robbins
- Robert Rose
- Jerard & Nancy Ruff
- Harold & Sandy Sabbagh
- Mindy Sanders
- Sandor Development
- Curtis & Judith Simic
- John Perry & Gladys Simmons
- Ronald & Adele Simmons
- Chester & Celeste Skoczylas
- Bonnie Smith
- David & Sarah Smith
- Maurice & Linda Smith
- Janet Stavropoulos & Michale Molenda
- Malcolm & Ellen Stern
- Donald & Nila Sunday
- Tenth Street Market & Deli
- Jacqueline Tijerina
- Angie Timan
- Arnold & Mary Ellen Tonne
- Cliff & Joan Travis
- Albert & Marie Vendel
- Brian Werth & Susan Failey
- Western Acquisition

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Amount ($)</th>
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<tr>
<td>Which Wich</td>
<td>1.47</td>
</tr>
<tr>
<td>Douglas Wilson</td>
<td>1.1</td>
</tr>
<tr>
<td>Wayne &amp; Vivian Winston</td>
<td>0.5</td>
</tr>
<tr>
<td>Anonymous</td>
<td>1.04</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>3.21</strong></td>
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</tbody>
</table>

**In Kind Gifts**

- Mr. Gatti’s Pizza
- Markey’s Audio Visual
- Jay C Food Stores
- Kroger
- Anne Higley & Eric Benson
- Bloomington / Monroe County Convention Center
- Jana & Branden Suringa
- Next Generation Personal Training
- 5th Avenue Signature Salon
- Healthy Balance Wellness Center
- Home Town IGA
- Kmart
- Lindsey Howe Massage Therapy
- Magic Morning Bakery
- Palms Day Spa & Salon
- Papa John’s Pizza
- Priority Fitness
- West End Flower Shop
- Bloomington Bagel Company
- CATO
- Comedy Attic
- Jiffy Treat Highland Village
- Orange Leaf Frozen Yogurt
- Pro Nails & Spa
- Sam’s Club
- Tina Terrill
- Carlos Pizza
- Golden Coral
- H K Auto / Truck Services
- Starbucks’ Coffee
- Sam’s Club
- TJ Maxx
- Loving Hands Wellness Center
- Evelyn James
- Bloom Magazine

**Jewel Society Planned Gifts**

- Charles & Rhonda Burch
- Tim Hines & Rebecca Philippsen
- Don & Carol-Anne Hosslor
- Kirk Lundy
- Nancy Metcalf
- P.E.A.C.E. Meyer
- Mary Lou Otting
- Henry & Celicia Upper
- Bill & Pat Verhagen

**The Arc**

<table>
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<tr>
<th>Member Agencies</th>
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<tr>
<td>United Way</td>
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**STONE BELT @ 55**

<table>
<thead>
<tr>
<th>Month</th>
<th>Year</th>
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<tbody>
<tr>
<td>July</td>
<td>2013</td>
</tr>
<tr>
<td>June</td>
<td>2014</td>
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</table>
Former board presidents, Charlotte Zietlow, Kathy Sideli and Tim Hines, celebrated Stone Belt’s 55th Anniversary with client Betsy Higgins.