STONE BELT. IMPROVING LIVES.
BUILDING COMMUNITY.
PRINCIPLES OF SERVICE
Stone Belt has developed our Principles of Service with the involvement of clients, families, staff and others from the community. These principles are used as the guidelines for what we do, how we deliver supports and services, and the values and principles we hold important:
self-determination is essential
learning creates empowerment
all people have contributions to make
positive supports provide the best long-term results
home life must be self-directed
employment is a fundamental part of adult life
social life and relationships help create quality of life
OUR MISSION

We believe in the uniqueness, worth and right to self-determination of every individual. Therefore, it is our mission, in partnership with the community, to prepare, empower and support individuals with developmental disabilities and their families to participate fully in the life of the community.
To our constituents

In the early days of the internet, we only began to understand its use for communications and promotions. We were excited to envision a home page that would provide basic information and perhaps contact numbers so that we could be reached by traditional means. Never could we have imagined the dynamic and infinite ways in which the World Wide Web could be used to educate, inspire, engage, motivate and excite our constituents. With the launching of our newly designed Web site, we are thrilled by the prospects of utilizing the full capabilities of the medium. The electronic presentation of our Fiscal Year 2008 Annual Report is one way we are taking full advantage of it. By making our Annual Report an on-line document we hope to reach our current constituents as well as many new people that otherwise would not have been on our traditional mailing list. In addition to the benefits of increased accessibility, we also are cognizant of reducing the environmental impact of a fully printed version. Of course you can still print one for yourself, or we will mail one to you upon request. However, we are no longer printing up vast numbers of reports, some of which inevitably go unused – thus preserving our limited resources for programs such as those highlighted on the upcoming pages.

Fiscal year 2008 was a productive year that was punctuated by exciting activities such as the growth of our Milestones clinic, the increased visibility of our Arts activities, and the successful completion of our third annual Run with Me fund-raising event. However, throughout the year important but perhaps less visible accomplishments were being realized daily by individuals who received community jobs, who moved into new apartments, who overcame personal adversity and who accomplished new goals they had set for themselves. These achievements, facilitated by our outstanding staff, and supported by our constituents including funders, donors, community partners and families, are true measures of our success. We can’t possible feature each of these individual milestones, but we privately, and sometimes publicly, celebrate each one as they occur. We thank you for your contributions that made them all possible.

We hope you will enjoy learning more about our programs and our past year through this Fiscal Year 2008 Annual Report. Be sure to give us your feedback on how we can improve the experience. We want this to be the most meaningful and useful for you that it can possibly be. Your continued support of, and engagement with, our mission is more vital that ever as we move forward to meet future challenges and celebrate upcoming accomplishments.

Sincerely,

Leslie Green
CEO

Phil Meyer
President, Board of Directors
OUR NEW LOOK

We are extremely pleased to introduce you to Stone Belt’s signature logo, which is utilized to promote the agency’s vision of excellence. The logo complements our already-recognizable blue word mark, and is often accompanied by an abbreviated version of our mission statement.

The logo says a great deal about who we are as both an agency and as a community of individuals. The logo highlights the colors that have become associated with our Principles of Service, and is anchored by squares of “Stone Belt blue,” sharing the message that our principles form the value system that shapes our vision.

Each square in the mosaic is unique, as is each individual associated with the agency. When all of the small shapes are put together, they create a complete and perfect square, exemplifying that when all of the parts are in place — when we all work together, and when every person is counted as a contributor — Stone Belt experiences success.

The colors of the squares also represent our many programs of excellence: residential services, Milestones, employment, Hand in Hand, day services, Art & Craft.

The mosaic personifies the beauty of diversity, a lesson Stone Belt works to teach to the larger community each and every day.

This logo compliments the additional logos utilized by Stone Belt to promote specifically marketed public programs and events such as Milestones, Art & Craft, Hand in Hand and Run With Me (the complete logo family can be seen below). All of these logos are also squares, and also incorporate the Principles of Service colors.

This beautiful logo represents the excellence of our staff, our programs and those we support. It tells the Stone Belt story to the community!
Our dynamic new Web site was launched in 2008. We are so proud of the professional and sophisticated quality of the site, and of the incredible resources the site provides to all visitors.

We invite you to visit our Web site often, and to share its address with others. We believe that it will be a valuable tool for all members of our community to experience diversity and self-determination.
As the oldest and largest agency of our kind in south central Indiana, Stone Belt has been providing innovative supports and education to individuals with disabilities since 1959. Begun by nine visionary families wishing to create educational opportunities for their school-age children, Stone Belt has grown to include residential programs, employment resources, life skills and vocational training, and clinical services, all which enable individuals to live self-directed lives of significance and meaning. Stone Belt has remained at the forefront of the field — pioneering essential changes, and implementing programs that touch thousands of lives each day.

Our community is stronger when every individual experiences success. Stone Belt embodies core principles that empower and support all people to experience their greatest potential — These values are utilized to reach toward excellence every day at Stone Belt.
Hand in Hand
The Hand in Hand Project is a collaborative effort between Stone Belt clients and the community. The project involves daily collections and donations of non-perishable food, contributed by community members and collected by Stone Belt clients. The project feeds thousands of people and provides community members with a valuable lesson about the ability of everyone to truly make a difference. The clients are successfully contributing to the strengthening of society through substantive professionalized volunteer employment. Hand in Hand is growing in all four Stone Belt service regions, providing opportunities to ever greater numbers of individuals to meaningfully engage with the community.

Stone Belt Arts
Incorporating both creative expression and skill utilization, Stone Belt Arts provide individuals with disabilities the opportunity to explore the performing arts, develop careers as artists and artisans, and learn valuable skills in support roles related to art development and production. Fine art pieces, hand-made crafts and finely-crafted wood furniture are designed and manufactured by individuals with disabilities in the Art & Craft line. Stone Belt artists are also represented in art installations in public spaces throughout south central Indiana. Clients engage in creative experiential learning in all areas of the performing arts.

Milestones Clinical & Health Resources
The Milestones program provides psychiatric services, behavioral supports, innovative therapies, social work resources and clinical nursing for individuals with developmental disabilities, as well as for children and adolescents. Specializing in the Autism spectrum, play therapy, and positive behavioral interventions, Milestones has become a leader in the mental health field, enabling individuals to experience health and balance in their lives.
Life at Home
Stone Belt’s residential program supports hundreds of individuals to live fully in the community in both independent and group home settings. A comfortable and welcoming home is foundational to a successful life. Residents and staff work together to create warm and inviting home spaces that reflect residents' interests and styles. Stone Belt strives to support clients to take pride in their homes, and to feel a sense of ownership.

Life Skills and Vocational Training
Stone Belt’s educational curriculum is focused on the belief that obtaining information and skills gives a person more personal power. Stone Belt offers life skills and vocational training in areas suitable to each individual’s interests, age and cultural background and occur both in classroom settings and activities in the community.

Stone Belt’s Manufacturing Services program provides vocational training that allows clients to learn the skills and work ethic necessary to complete job tasks and gain and maintain community employment if they choose. In the process, clients earn a paycheck for their hard work.

Community Employment
Stone Belt’s Community Employment program creates an empowered workforce. Working in partnership with area businesses, the program assists individuals with finding jobs and receiving on-site training. Community Employment clients are supported in establishing relationships with their co-workers, and given the tools they need to experience success and longevity in community careers.
There's a lot to tell about the Stone Belt Story, and we have experienced many exciting programmatic and design innovations during the past twelve months that have helped us share this wonderful story with the whole community.
The Arts

“The Arts” mean so many different things at Stone Belt. When we talk about The Arts, we mean the incredible products being created by our professional client artists in our Art & Craft line of mosaics, cards and woodwork. We also mean the fabulous art exhibits that have been on display at locations throughout the city, county, and region.

The Arts at Stone Belt are also represented through hands on art experiential education, and in the collaborative art pieces that have become permanent outdoor installations, beautifying our community.

The Arts at Stone Belt are now expanding to include more than just visual arts. Performing arts of all kinds are empowering our clients to express themselves in new, creative, dynamic ways.

In past year, our artists have exhibited their pieces in shows throughout South Central Indiana, including:
- Monroe Bank
- People’s State Bank in Spencer
- Lennie’s Restaurant
- The Anthem Building in Indianapolis
- VSA arts Exhibit Gallery in Indianapolis
- Tutto Bene
- The Monroe County Courthouse 100th Anniversary Exhibit
- McCormick’s Creek Exhibit in Owen County
- The Bloomington Art Fair on the Square
- The Fourth Street Art Festival
- Indiana Arts Commission in Indianapolis

Our artists have a significant following, and are regularly hailed for their unique viewpoint and beautiful detail. They are recognized as artists, just as they should be.

Stone Belt is so pleased to have such an art fan in the City of Bloomington. The Parks and Recreation Department has regularly called upon our Stone Belt artists – in collaboration with community artist Joe LaMantia – to create whimsical, colorful permanent outdoor installations.

Stone Belt clients painted iron gates have been installed as part of the fencing of the new tots play area at Bryan Park here in Bloomington. Children are greeted by a smiling horse and a gliding airplane to stoke their imagination in play.

The Bloomington Entertainment and Arts District also undertook a project to interject art into everyday downtown, including the painting of electrical boxes by local artists. Stone Belt was selected to create one such box, which served as a collaborative experience for several of our client artists.

A new Stone Belt art installation piece is located at a focal point on the soon-to-be inaugurated B-Line Trail. Utilizing former railway tracks along several miles in Bloomington, the trail will be accessible to all community members, and will be lined with park areas, benches, and dramatic art pieces. Standing ten feet tall and painted in vibrant colors on wrought iron, the gargantuan animals will welcome people as they experience the outdoors and downtown Bloomington.
Community Connections

Run With Me 5K
Our Third Annual Run With Me 5K, held in April, brought together close to 500 people for athletic competition, celebration, and friendship. Now a much-loved part of Stone Belt’s culture and tradition, we look forward to Run with Me each year not only to bring much needed dollars to the agency, but also to create educational and relationship building opportunities for the community. This year saw record contributions from both corporate sponsors and individual donors.

Down Syndrome Family Connection Event
In March, Stone Belt partnered with the local chapter of the Down Syndrome Family Connection to host a book sale, art show and book reading at Barnes & Noble Bookseller in Bloomington. Shoppers had the opportunity to hear one of our talented and energetic clients, Betsy Higgins, expertly read a beautiful story about growing up as a child with Down Syndrome. They also were invited to view some of the latest works of art coming out of our Art & Craft program, and to help create a beautiful mosaic banner that was then donated to the Down Syndrome Family Connection for use at their future events. Many shoppers also chose to purchase books in the name of Stone Belt, and to also purchase books for donation to the family resource library of Milestones Clinical and Health Resources.

Milestones
One of the most effective tools Stone Belt has for creating community connections is through our Milestones Clinical & Health Resources.

Now in its 4th year as a distinct division of the agency, Milestones reaches out across the whole of the community to help people live healthier lives. Our staff of several dozen include board-certified psychiatrists Dr. Melinda Weakley and Dr. Lia Kettenis, as well as therapists, social workers, behaviorists, and nurses. The vision and expertise of the Milestones leadership and staff is unparalleled. Stone Belt is truly on the cutting edge of mental health and clinical supports in the State of Indiana.

Last October, Milestones held its first open house event, in order to introduce the community to its two doctors, its updated facility, and the expanded program of services.

The open house brought together representatives from the medical community, partner agencies, city leadership, and the university community for an opportunity to network and to learn about all Milestones has to offer.

Hand in Hand Project
This past fiscal year saw a tremendous expansion of the Hand in Hand Project, an exciting professionalized volunteer program for Stone Belt clients. Each day of the week, clients throughout our four-county service area travel around to the homes and offices of participating community members in order to pick up donations of non-perishable food. The food is then donated to food banks and community kitchens in each of the local communities, significantly increasing the amount of food contributions made throughout the region.

Congratulations to Don, Carol-Anne and Jonathan Hossler, who were selected as one of 20 families across the nation by the Auntie Anne Pretzel Foundation as an exemplary volunteer family, for their work in founding the Hand in Hand project. Stone Belt nominated them for this distinction, and as a result received $2000 for the program.
Partnerships
Stone Belt is fortunate to have so many dedicated and generous community partners. The collaboration Stone Belt experiences with them touches every part of our agency.

This past year introduced Stone Belt to the men of Pi Kappa Phi fraternity on the campus of Indiana University. These incredible students have selected Stone Belt as a local charitable organization that they wish to support through their time, talent and creativity. The connection with this organization has resulted in an infusion of a new level of joy and energy in the agency.

Pi Kappa Phi’s national organization sponsors the Push America bike ride across the country, raising dollars in support of agencies working with individuals with disabilities. For the past four summers, the Push America riders have selected Stone Belt’s Central Region facility as a stopping point on their ride. Twenty five cyclists ride into town and spend the afternoon with our clients and staff - eating, socializing, playing games, and enjoying one another’s company.

In the past twelve months, the local chapter of Pi Kappa Phi stepped it up a notch. They volunteered at our Fall-o-Ween celebration, hosted a dinner dance at their fraternity house for several dozen clients, and provided virtually all of the volunteer labor needed to make Run with Me a huge success.

The enthusiasm and sincere enjoyment that they bring to their interactions with clients is infectious. Stone Belt looks forward to enjoying these events with them again this coming year, and to welcoming them back into our community every chance possible.
FISCAL YEAR 2008 LEADERSHIP

The Stone Belt board of directors consists of 18 elected members, including representatives from Lawrence and Owen counties, as well as a Stone Belt client. According to board bylaws, at least five members must be parents or guardians of persons with developmental disabilities. Each year the board of directors adopts a written service plan with identifies goals, objectives and policies to promote Stone Belt’s mission. The board also evaluates the effectiveness and efficiency of Stone Belt programs.

Stone Belt’s executive team represents staff responsible for each program or service within the organization. These individuals are charged with managing the day-to-day activities of the organization.

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Beth Gazley, Vice President
Vicki Baker, Secretary
Stuart Mufson, Treasurer
Don Hossler, Past President
Ryan Bass
William Beyer
Natalie Brewington
Charles Burch
Margaret Gilbride

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Ward Brown, CFO
Brad Galin, Senior Director of Human Resources
Kim Hodges, Senior Director of Programs
Maureen Gahan, Milestones Clinical and Health Services Director
Amy Jackson, Development Director

Doug Giles
Babette Hall
Dan Harris
Tim Hines
Patrick Robbins
AmyMarie Travis Lucas
Henry Upper
William Verhagen

Board of Directors
L/R: Dan Harris, Patrick Robbins, William Beyer, Beth Gazley, Phil Meyer, Don Hossler, Margaret Gilbride, Stuart Mufson, Doug Giles, Babette Hall, Tim Hines, Henry Upper, AmyMarie Travis Lucas

Executive Team
L/R: Leslie Green, Kim Hodges, Brad Galin, Maureen Gahan, Amy Jackson, Ward Brown
FINANCIAL REPORT

Revenue by source
July 1, 2007 to June 30, 2008
($ in million)
Fee for Services 17.42
Manufacturing 1.51
Community Support .78
Other .08
Grants .01
Total Revenue 19.80

Expenses by program
July 1, 2007 to June 30, 2008
($ in million)
Supported Living Program 7.12
Day Programs 4.22
Supervised Group Living 4.03
Agency Support 2.82
Milestones 1.52
Works .38
Total Expenses 20.09
Neighborhood Assistance Tax Program
The State of Indiana awarded Stone Belt $20,500 in NAP tax credits in July of 2007, and were able to pass along these tremendous tax savings to our generous donors. Stone Belt donors utilized the entire allocation in less than a 6 month period, raising $41,000 in support of Milestones Clinical and Health Resources. Because of this generosity, Milestones was able to provide approximately 1800 more hours of clinical supports in 2008.

Auntie Anne’s Pretzel Company Foundation
“A Twist on Giving Back!”
Stone Belt received a grant of $2000 in recognition of the Hand in Hand Project. Stone Belt nominated the Hossler family - the family that began the project – as an example of outstanding family volunteer service in the nation. The Hossler family was selected as one of twenty families from throughout the county, and as a result was awarded $2000 to present to Stone Belt.

The Davee Foundation
Stone Belt received a grant of $5000 from the Davee Foundation of Chicago for the purchase of cutting-edge curriculum and equipment for the Career Advancement Services day service program.

Run With Me
Stone Belt’s third annual Run with Me 5k, held in April 2008, drew over 500 participants and raised over $12,000 for Stone Belt programming through corporate sponsorships and registration fees.

United Way Capacity Fund
Stone Belt received a grant of $5620 for the purchase of a commercial foil imprinting machine that will enable clients to emboss a variety of items including leather goods, ribbon, tubing, stationary and more. This equipment will enhance the products created in Stone Belt’s Art & Craft division.

Donor List
Stone Belt would like to thank its many supporters for their generosity. During the fiscal year 2008 (July 1, 2007 to June 30, 2008), the agency receiving approximately $216,770 in gifts and grants.

We strive for accuracy in recognizing our generous donors. For corrections or questions, please contact development@stonebelt.org or call 812.332.2168 ext. 314.

Planned Givers | Jewel Society
Charles & Rhonda Burch
Don & Carol-Anne Hossler
Phil Meyer
Henry & Celicia Upper

100,000 + | Crown Society
Betty Underwood

10,000 - 24,999 | Cornerstone Society
Robert E. Burton **
Innovative Financial Solutions

5,000 - 9,999 | Pillar Society
The Davee Foundation

2,500 - 4,999 | Limestone Society
Arthur & Kay Dahlgren
Mary G. Green
Don & Carol-Anne Hossler *
George Langendorf & Kathryn Taylor
Don & Carolyn Snyder
VISA International

1,000 - 2,499 | Builders Society
Auntie Anne’s Pretzel Company Foundation
Alexander M. Buchwald
Charles & Rhonda Burch
Carlisle Industrial Brake & Friction
Community Foundation of Bloomington & Monroe County
William Corsaro
Evans Scholars Fraternity
Exxon Mobil Foundation

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Josh Jackson
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Don Lewis
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M. t. Auburn United Methodists Church
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Tim Thraher
Unique Club
Victor Oolitic Stone Company
Walnut Grove Spring Water
WFHB Radio
WHCC Radio
WTIU

* Indicates all or part of donation was made through a United Way contribution.