

Annual Report
for Fiscal Year
2014-2015



Stone Belt

PREPARE EMPOWER SUPPORT



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Friends of Stone Belt,

Like many years before it, Fiscal Year 2015 was full of activity and achievements. We saw our Employment, Lifelong Learning, Supported Living, and Milestones programs grow to serve more people; many personal goals were met while client and family satisfaction remained very high. We achieved our 7th consecutive three-year accreditation from CARF in March, indicating our deep commitment to quality services.

Our successful advocacy activities are paramount to the long-term sustainability of the organization. Along with efforts of The Arc of Indiana and our trade association INARF, the 2015 Indiana General Assembly restored Medicaid funds that had been cut in 2010. The crippling effect of these cuts has put significant pressure on our ability to recruit and retain Direct Support Professionals that deliver the day to day supports to clients. Even with our success this year, further advocacy is needed to move toward a service model that recognizes the true cost of providing the services, and pays appropriate wages to our hard-working and dedicated staff.

We also extended our advocacy activities to Washington D.C. by attending the Disabilities Policy Seminar in April. Four representatives of Stone Belt Arc, including self-advocate Billie Setser and Direct Support Professional Aubree Allen, learned about the various federal issues that impact people with disabilities and took their message to Capitol Hill by visiting Indiana 9th District Representative Todd Young.

Community engagement activities were plentiful in FY 2015. The Stone Belt art studios had exhibits at the City Halls of Bloomington and Columbus, The Lawrence County Art Association, The Monroe County History Museum, and at The Wonderlab Museum. We also benefitted from a holiday concert by Krista Detor, had visitors from Europe in the IU Kelley School's Global Social Enterprise Institute, and once again welcomed the bikers of Pi Kappa Phi who stopped by on their cross-county journey called The Ability Experience. We are pleased to partner with the South Central Community Action Program that has erected a hydroponic greenhouse adjacent to our 10th Street location in Bloomington. Several Stone Belt clients participated in the first job training class that uses the greenhouse as a work experience site for trainees learning skills, habits, and attitudes for successful employment.

We look to the future with optimism and determination. We have recommitted our focus on helping people with disabilities create a life of meaning in the communities in which they thrive. The support we receive from our constituents and from the broader community continue to make this possible. We hope you'll enjoy learning about a few of the highlights of our success in Fiscal Year 2015 in this report.

With Best Wishes,

Leslie Green, CEO

Justin Harrison, Board President

The **Moving Forward Classroom** teaches clients leadership skills, personal growth, teamwork, and how to give back to the community.

"I think of the clients in the **Moving Forward Classroom** as being leaders of their peers, Stone Belt, and the community."

—Susan Russ,
Director of Lifelong Learning

Several clients in the **Moving Forward Classroom** in Bloomington participate in the Growing Opportunities greenhouse. This collaborative program of the South Central Community Action program uses the greenhouse to teach Stone Belt clients, such as Brandon Kerfoot, the job skills they will need to enter the workforce in a purposeful and meaningful way.

“Everything is coming together between the schools, funding agencies, and the providers. They’re working together to accomplish positive outcomes for **transition students** leaving high school.”

—Bitta DeWees,
Director of
Community
Employment

71 clients
obtained jobs
in FY 2015
with Stone Belt
supports



The Indiana School-to-Work Collaborative provides employment opportunities for transition-age youth by embedding an employment consultant in schools. Joseph Cramer was in the transition program in Bedford North Lawrence High School last year, and began working at Rural King after graduation. **The Transition Program** is one of several employment focused programs that Stone Belt operates.

Each artist
was paid
\$500 for their
artwork!



“It was the first time I ever painted on canvas, but it turned out pretty neat. I’ve been here 8 years and I’ve learned so much about **art**, like making mosaics, and how precise you have to be.”

—Haley Franklin,
Stone Belt client

Haley Franklin and Colin Morris from LARC in Bedford, were commissioned to **paint** two canvas paintings for The Arc of Indiana’s training hotel in Muncie. Carrie Elkin, Art Instructor said she narrowed it down to her two most serious and dedicated artists to be selected by The Arc to have their pieces displayed at the hotel.

10 years ago, long-time Stone Belt residential director Maureen Gahan and CEO Leslie Green came together to open the **Milestones Clinical and Health Resources** program in the newly acquired building on South Adams Street in Bloomington. These services treat the mental health issues that many individuals with disabilities face.



Client satisfaction in the Milestones Clinic was 4.7 out of 5 stars.

Dr. Weakley was the first full-time psychiatrist to work for Stone Belt at **Milestones**. She has been with the company since 2005. Milestones has grown to serve more than 2,000 children, adults, and families annually through a variety of traditional and innovative services.

Success in our **State House advocacy** led to a restoration of funds that had been cut since 2010.

“Getting bi-partisan legislative support was quite a victory for Stone Belt, and was wonderful for our field.”

—*Leslie Green, CEO*

A photograph of Indiana Senator Mark Stoops and self-advocate Kathy Chadwick. Senator Stoops is on the left, wearing a dark suit, white shirt, and blue patterned tie. Kathy Chadwick is on the right, wearing a purple jacket and glasses. They are standing in what appears to be a government building with wood paneling.

100% of the local legislators voted for the restoration of Stone Belt's funds.

Indiana Senator Mark Stoops, pictured with self-advocate Kathy Chadwick, was a champion for the restoration of funding to Stone Belt and other organizations providing community-based services. Stone Belt often welcomes government officials to participate in events and meet clients during State House visits in order to connect and **advocate** for change.

Donor funds

help Stone Belt surpass minimum expectations through programs of excellence that increase community engagement. The continued success of our client art studios, volunteering, and self-advocacy efforts, for example, would be in jeopardy without our generous and visionary donors.



Stone Belt hosted a **Donor Appreciation** luncheon in May of 2015 as a personal thank you to our amazing donors. Contributors were inspired by client success stories that were achieved thanks to their support.

ISO 9001 CERTIFIED

PERRY JOHNSON REGISTRATION

78 clients
in the Bloomington
**manufacturing
program** worked hard
to ship 5,646,753
Cook items
last year

“There’s a huge value in what they (clients) are doing. They’re getting a **paycheck** that empowers them in their own lives.”

—*Tonya Vandivier,
Manufacturing
Services Coordinator*



Stone Belt **manufacturing** received ISO 9000 certification on January 18, 2015. This certification guarantees that the manufacturing program is increasing productivity, reducing unnecessary costs, and ensuring the quality of processes and products.

The **Deckard Group Home** has seen much improvement in the last year. The staff at Deckard have worked hard to make the house a home.

“It made my heart feel good to see it (Deckard House) become a home.”

—*Kathy Hunter,*
Client Mother



Dedicated staff helped Stone Belt group home clients accomplish 86% of their **training goals** in FY 2015.

Stone Belt's **support staff** has worked as a team to accomplish goals that included modifying the house itself to truly fit the needs of the clients. This makes everyday tasks easier, and allows the clients and staff more time to participate in events and activities out in the community.

“Stone Belt couldn’t provide the exceptional quality of services that we do without our **staff**. They are making a positive daily impact on our clients’ lives and they are the reason why Stone Belt has so many amazing stories and moments to celebrate.”

—Michele Shepherd,
Director of Human Resources

A photograph of two women standing side-by-side. The woman on the left is wearing a leopard print top and has a purple circular callout box overlaid on her. The woman on the right is wearing a dark blue button-down shirt and glasses, and is holding a white award plaque. The plaque has the Stone Belt logo and the name 'CYNDI WOLFF' on it. The background is a light-colored wall with a blue and green abstract painting.

Stone Belt employs more than **500 staff** in Monroe, Lawrence, and Bartholomew counties.

Cyndi Wolff (right) is pictured here with Human Resources Director, Michele Shepherd after receiving one of five 2015 **Awards for Excellence**. Cyndi demonstrated outstanding support for both clients and staff to achieve positive outcomes. This ceremony is one of several ways that Stone Belt recognizes its employees each year.

Summitt Society
\$25,000+ lifetime giving

Ameritech Foundation
 Charles & Rhonda Burch
 Community Foundation of Bloomington
 & Monroe County
 Cook Group Inc.
 Art & Kay Dahlgren
 The Davee Foundation
 Dorothy Dugdale
 Pat & Steve Freeman
 Jim & Joyce Grandorf
 Don & Carol-Anne Hossler
 Innovative Financial Solutions
 Mary Lou Otting
 Donald & Caroline Snyder
 Betty Underwood
 Anonymous (2)

Cornerstone Society
\$10,000+

Community Foundation of Bloomington
 & Monroe County
 Don & Carol-Anne Hossler
 Marion & Mary Young

Pillar Society
\$5,000 - \$9,999

CFC Properties, Inc.
 Art & Kay Dahlgren
 Jim & Joyce Grandorf
 Innovative Financial Solutions
 IU Credit Union
 The Ability Experience /
 Pi Kappa Phi, IU Chapter
 Anonymous (1)

Limestone Society
\$2,500 - \$4,999

Charles & Rhonda Burch
 Enterprise Holdings Foundation
 Hyland Group
 Richard Sanders
 Donald & Carolyn Snyder

Builders Society
\$1,000 - \$2,499

Alexander & Virginia Buchwald
 Jim & Dana Burton

Jean Camp
 Crowder's Pharmacy
 David & Jane Dunatchik
 First United Church
 Barry & Heidi Gealt
 German American Bank
 Leslie Green & Ed Maxedon
 Cynthia Higgins
 Anne Higley & Eric Benson
 Trish & Louie Ierino
 Robert & Andra Klemkosky
 Stuart & Cookie Mufson
 Beth Myers
 Winston & Sue Shindell
 T.I.S. Inc.
 Betty Underwood
 Henry & Celicia Upper
 Kurt & Lisa Zorn
 Anonymous (3)

Advocates
\$500 - \$999

Anthony & Julia Armstrong
 Diana Baker & Tom Carter
 William & Susan Becker
 Bill C. Brown Associates
 Bradley & Associates
 Kenneth Brashaber
 Ward Brown & Amanda Denton
 Dallas Burch
 James & Carol Campbell
 Melinda Doster
 ExxonMobil Foundation
 Maureen Gahan
 Lori & Preston Garraghty
 Beth Gazley & Carl Weinberg
 John & Nancy Gilliland
 Henry Gray
 Ken Gros-Louis
 Kappa Kappa Sigma Sorority, Iota Chapter
 Edward & Pilar Lyford-Pike
 Robert & Suzanne Mann
 Melwood Horticultural Training Center
 Russell & Jill Moberg
 Steven Nail
 Old National Bank
 Mary Lou Otting
 Diane Pelrine
 Harold & Sandy Sabbagh
 St. John Associates

Richard & Susan Stryker
 Saundra Taylor
 Harold Turner
 Charlotte Zietlow
 Anonymous (3)

Stewards
\$100 - \$499

Venus Abbott
 Ben & Jane Ackerman
 Andrew & Kimberly Allard
 Ann Armstrong
 Marian Armstrong
 Ivo Austin
 Bill & Michelle Bartley
 Sarah Baumgart & Bill Lozowski
 John & Kathleen Bethell
 James Bohrer & Denise Howard
 Stephen Bonowski
 Chuck Bonser
 Victoria Borrelli
 Michael & Natalie Brewington
 Doris Burton
 John & Nancy Butler
 Ruth Chesmore
 Susan Cote
 Matthew Crouch
 Charlotte Daniel
 Larry & Betty Davidson
 Sam Davis
 Michael & Betty Davis
 Richard Davis
 Joseph & Betty Deckard
 John & Janet Decker
 Andria Doria Detarnowski
 Richard & Rosemary Dever
 Joe & Gloria Emerson
 Janet Franks
 Sara Frommer
 Mary & Joseph Gajewski
 Brad & Susanne Galin
 Larry & Betty Gilliland
 Penny Githens & Edward Buffie
 Catherine Gray & John Turner
 Jeff & Joani Grossnickle
 H K Auto / Truck Services

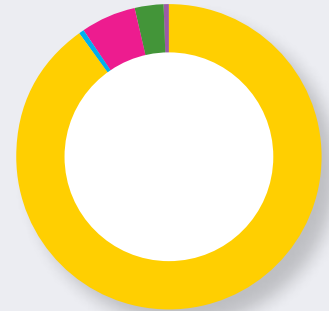
David & Judy Haas
 Stephen & Jo Ellen Ham
 David Hamilton & Inge Van Der Cruyssen
 Katrina Harder
 Susan Harder
 Victor Harnack
 Justin & Emily Harrison
 Phil & Margaret Hathaway
 Barbara Henn
 Jamie Hickman
 David & Mary Higgins
 Nat & Patty Hill
 Ed & Pat Hren
 Karen & Roger Innes
 Christina Johns
 David & Anne Johnson
 Miles & Marjorie Kanne
 James Kenny
 Jillian Kinzie & Jo Throckmorton
 Lisa Kroll
 Jim & Catherine Laughlin
 Katherine Lazerwitz
 Carol Lewis
 Harold & Claudia Lindman
 Danza & Matt Lloyd
 Gregory Lloyd
 Russell Lyons
 James Major
 Edwin Marshall
 Dubos Masson & Betsy Gersin
 Kelley MBA Student Association
 Jerry & Jane McIntosh
 Malia McLaughlin
 P.E.A.C.E Meyer
 Keith & Marion Michael
 Stephen & Sandy Moberly
 Kathie Moh
 New Unionville Baptist Church
 Jan & Jack Nickless
 One World Enterprises
 David & Nancy Owen
 James Pellerite
 William & Phyllis Perkins
 James & Janice Peterson
 Jamie & Debra Prenkert
 Carl Price
 Nancy Rayfield
 Red Hat Society, Bodacious Babes Chapter
 Jill Robinson
 Richard Rose

Financial Highlights

Fiscal Year 2014-2015

revenue by source

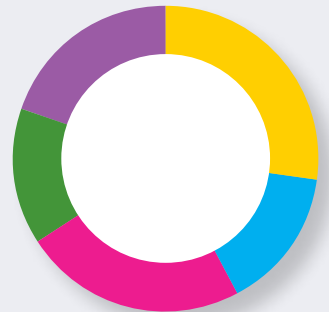
July 1, 2014 to June 30, 2015
 (\$ in million)



● Fee for Services	\$15,342,296
● Community Support	1,021,079
● Manufacturing	500,350
● Grants	59,834
● Other	92,707
Total Revenue	\$17,016,266

program expenses

July 1, 2012 to June 30, 2013
 (\$ in million)



● Supported Living Program	\$4,631,057
● Supervised Group Living	4,029,881
● Day Program	3,387,183
● Agency Support	2,594,573
● Milestones	2,434,691
Total Expenses	\$17,077,385

Richard & Denise Shockley
 Stephanie Singleton
 Smiling Cross, Inc
 Maurice & Linda Smith
 Jeff & Lora Snow
 Jayne Spencer
 Janet Stavropoulos & Michael Molenda
 Malcolm & Ellen Stern
 Linda & Mike Stines
 Andrew & Diane Strawn
 Surgical Association of Bloomington
 Tenth Street Market and Deli
 Betty & Cheryl Thompson
 Tim & Beth Thrasher
 Jacqueline Tijerina
 Cliff & Joan Travis
 Carolyn VandeWiele
 Albert & Marie Vendel
 Randy & Linda Williamson
 Douglas Wilson
 Jim & Kate Wiltz
 Wayne & Vivian Winston
 Anonymous (11)

**Friends
 \$1 - \$99**

Lyndsey Abdelkader
 Thomas Albright
 Miriam Alpert
 Marie Ambern
 Kathryn Trout Anderson
 Joyce Arthur
 James & Marilee Arvin
 Bill & Sharon Bauchman
 James & Margery Belisle
 Amanda Biggs & Kimberly Deckard
 Steve Bishop
 Randy & Nola Bloemendaal
 Karen Boehnlein
 Rose Bolander
 John & Karen Braun
 Melanie & James Case
 John Clower
 Sarah Couch
 Phyllis Davidson & Steve Gregg
 Denise Douglas
 Jean Emery
 Ellen Epstein
 Steven Floyd
 Chris Flynn

Carla Gardner
 Sandy Garrett
 Rich & Lois Gehrman
 Jeff & Patricia Gustaitis
 Jacqueline Hall
 Adam & Laura Hamel
 Tyler Hawkins
 David Hossler
 Lavern Hudson
 Wendy Hughel
 Jon & Erin Hughel
 Barbara Hughes
 Judie Iverson
 Kappa Kappa Kappa Inc, Alpha Chapter
 Kappa Kappa Sigma, Chi Chapter
 Julia Kean
 Stephen Keucher
 Marianne Kielian-Gilbert
 Nancy Leach
 Alice Leake
 John Linnemeier
 Scott & Mary Mapes
 Jennifer & Roy Matthews
 Timothy & Susanne Mayer
 Audrey & John McCluskey
 Ron, Diana, Billy, & Steve McGovern
 Myla Jean Meadows
 Norma Mehringer
 Valerie Merriam
 Jordyn Meyer
 Vicki Minder
 Frances Minger & Mike Koontz
 Jerry & Tammy Minger
 Larry & Brenda Mitchell
 Robert & Bridget Morgan
 Danielle Morris
 Mary Peckham & Christopher Raphael
 Bob & Elaine Pryor
 Aimee Richardson
 Ryan & Randy Rud-Cloud
 Jerry & Nancy Ruff
 Simpson Chapel United Methodist Church
 Janice Skinner
 Nancy Smith
 Catherine Smith
 Shirley & Bill Stumpner
 Susan Jane & Mark Summitt
 Donald & Nila Sunday
 Charlene Sykes
 Melissa Thorne

Lee Van Buskirk & Bonnie Gordon-Lucas
 Bill Van Tine
 Albert Velasquez
 Thomas Walker
 Linda White
 Ginger Winder
 Russell Working
 Steve & Ann Worland
 Neil & Betty Yoder
 Anonymous (56)

In Kind Gifts

Bloomington Bagel Company
 Jill Bolte Taylor
 Lynn Brosnan
 Camp Pyoca
 Carlos Pizza
 Comedy Attic
 Robert & Cindy Edwards
 Robert & Sally Ellison
 Judy Hohl
 Klaiber's Sewing Center
 Pathfinder Society
 Pets Alive Nonprofit Spay/Neuter Clinic
 Red Hat Society, Bodacious Babes Chapter
 Larry & Debra Sherer
 Caleb Jeremiah Smith
 Tom Tickstun
 Textillery Weavers
 Brad Wilhelm
 World Arts, Inc.

**Jewel Society
 Planned Gifts**

Charles & Rhonda Burch
 Tim Hines
 Don & Carol-Anne Hossler
 Kirk Lundy
 Nancy Metcalf
 P.E.A.C.E. Meyer
 Mary Lou Otting
 Henry & Celicia Upper
 Bill & Pat Verhagen

Gifts in Honor of

Aaron Burch
 Charles & Rhonda Burch

All Stone Belt Clients

Trish & Louie Ierino

Geraldine Cummins
 Robert & Kathryn Cummins

Catherine Gray
 Mary Helen Sullivan

Leslie Green
 Brad & Susanne Galin

Justin Harrison
 Mike Jennings
 Randy & Diane West

Jonathon Hossler
 Gary & Judy Crow
 David & Anne Johnson

Carol-Anne Hossler
 Marian Armstrong

Kathy Lazerwitz
 David & Alyson Lazerwitz

Phil Meyer
 Ed & Pat Hren
 Kathryn Neal

Jerry Myerson
 Virginia Myerson

Jill Olson
 Art & Kay Dahlgren

Angela Otting
 Tom & Shirley Goodman

All Stone Belt Staff
 Indiana Running Company/Bill Bartley

Mark Summitt
 Lisanne Perry

Henry & Celicia Upper
 Susan Klein & Robert Agranoff

Stephanie Worland
 Steve & Ann Worland

Gifts in Memory of
Anita Bergman
 Michael & Natalie Brewington

Lena Garrett
 Michael & Natalie Brewington

Barbara Gifford
 Pat & Steve Freeman

Rosalyn Hert
 Michael & Natalie Brewington

Mary Ann & Martha Hines
 Tim Hines
 David & Sarah Smith

Elbert Johns
 Shirley & Bill Stumpner

Jerry Kahl
 John & Nita Bowlen
 Larry & Elizabeth Davidson
 Ryan Gobert
 Stephen & Susan Gobert
 Catherine Gray & John Turner
 Karen & Roger Innes
 Roger Isaacs
 Robert & Suellen Moynihan
 Terry & Dixie Patterson
 Irene & David Wisely
 Marion & Mary Young

George Kerles
 Harold & Sandy Sabbagh

Keith Lundy
 Elaine Finnegan

Lieu Anna Morrow
 Sue Stillions

Michael Murphy
 Doug & Ellen Porter

Jane Pittman
 Carol Pittman

Dennis Polley
 Marion & Mary Young
 Martha Young

Linda Lou Redicker
 Lynn Kimberlin

Thomas Simmons
 Catherine Simmons

Patsy Smitz
 Linda Sue Reynolds

Charles Stillions
 Tyler Bunch
 John & Pat Clark
 Bill & Sharon Cooksey
 Roger Craven
 Joseph & Betty Deckard
 John & Brenda Dorsett
 Gerald & Polly Jean
 Don & Janet Miller
 Andy & Kim Pope
 Fred Shields & Rosalee Anderson
 Nancy Sinn
 Donald & Nila Sunday
 John & Polly Tilford
 Waeher Family
 Larry & Barbara Wall

Andy Upper
 Malcolm Brown
 Leonard & Lou Newman

Jane Young
 Marion & Mary Young

Paul Zietlow
 Henry & Celicia Upper





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www.stonebelt.org

 **Stone Belt Arc**
 **@StoneBeltArc**



PREPARE EMPOWER SUPPORT

We believe in the uniqueness, worth and right to self-determination of every individual. Therefore, it is our mission, in partnership with the community, to prepare, empower and support persons with developmental disabilities and their families to participate fully in the life of the community.