# Stone Belt

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# **CELEBRATING 55 YEARS OF SERVICE**

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Annual Report for Fiscal Year 2014

#### A Letter from our Leaders



# **STONE BELT @ 55**

# Friends of Stone Belt,

As years go, fiscal year 2014 was quite a challenge. However we didn't let the difficulties of funding deficiencies and subsequent staff shortages hold us back. Instead we took action. Our advocacy efforts have been accelerated, particularly as it relates to the connection between state reimbursement rates and employee wages. Our Care Gap Crisis event helped to bring this issue into clear focus and had reverberations all the way to Indianapolis, where we've started to see this issue become a predominant theme in discussions with legislators and state administrators. We made waves and will continue to push for rate reformation that creates sustainable supports.

And we celebrated. Our 55 year history stands as a testament to our perseverance to meet our mission. It's important that we mark our milestone anniversary with festivities and remembrances of all that has gone on before to make Stone Belt the strong organization it is today. Hearing from founding family member Venus Abbitt about the beginnings of Stone Belt at our 55th Birthday Party, stands out as a highlight of our activities. So much has been accomplished since local families decided that their children deserved to have supports in the community.

Our strategic plan developed over the past 6 months, helps to carry us into the future, despite the unknowns. We remained firmly grounded with our Principles of Service and our Mission to guide us. We WILL continue to see progress for the individuals we support. More of them will get jobs, more of them will build their lives in the community, and more of them will learn skills in manufacturing, lifelong learning and skills development programs.

We appreciate the support that comes from so many people – families, volunteers, donors, staff and, of course, those we serve. You make such a difference in moving us from basic services to programs of excellence. You keep us moving forward and facing challenges with great resolve.

In appreciation,

Trisk lerino

Leslie Green, CEO

Trish Ierino, Board President



# For more than 55 years, Stone Belt has made impacts on the lives of people with disabilities and their families. This organization was started by families that wanted better community options for their families.

# **STONE BELT @ 55**

Stone Belt has established itself as an agency of excellence, enhancing the lives of individuals with disabilities, their families, friends and larger community. As we celebrate our 55th Anniversary we remember the past, and we also look toward a bright future of innovation and inspiration.

Happy Anniversary Stone Belt! Over 2,400 individuals served in three counties.

We believe in the uniqueness, worth and right to self-determination of every individual. Therefore, it is our mission, in partnership with the community, to prepare, empower and support persons with developmental disabilities and their families to participate fully in the life of the community.



This summer marked the 27th anniversary of Journey of Hope. Each year, clients and staff welcome the Push America Journey of Hope cyclists for a day fun! The riders bike across the country to raise funds and awareness for people with disabilities.

"There is nothing artificial about being a Direct Support Professional. It improves the quality of someone's life, and that is simply priceless."

— Tiba Walter, Stone Belt Direct Support Professional

12-15% is the Average Vacancy Rate for DSP positions in the past year.

Tiba Walter is one of about 300 Direct Support Professionals that work for Stone Belt, providing instruction, personal care and encouragement to clients. This year, Stone Belt focused on encouraging the State of Indiana to provide the appropriate wages and benefits Tiba and all our other staff deserve. For more information on this issue visit our website **www.stonebelt.org/advocacy**.

"We were excited to be back in the Dancing with the Celebrities competition again this year."

*— Leslie Green, Stone Belt CEO* 



Laury joined five other dancers on the stage for a night of dance and celebration. Their hard work paid off by raising money that will help support the programs and services we offer to our clients.



Playback Theatre is an original form of improvisational theatre in which audience or group members tell stories from their lives and watch them enacted on the spot. In 2014, Stone Belt debuted the first Playback Troupe in the world that integrated people with and without disabilities. Cast members included Stone Belt clients and community members that auditioned for parts and rehearsed for months.

# **STONE BELT @ 55**

"Playback Troupe was so much fun. I enjoyed getting to know the other players and acting things out on stage. We could show the audience happiness or sadness or even acting like a monkey. Other troupe members, like Rose and Donna, befriended me. Our director Michelle brought the best out in everybody."

*— Richelle Hartman, Stone Belt client* 

#### Summitt Society \$25,000+ lifetime giving

Ameritech Foundation Art & Kay Dahlgren Betty Underwood Community Foundation of Bloomington & Monroe County Cook. Inc. Don & Carol-Anne Hossler Donald & Carolyn Snyder Dorothy Dugdale Indiana Institute on Disability & Community Jim & Joyce Grandorf Mary Lou Otting Pat & Steve Freeman The Davee Foundation Anonymous (1)

#### **Cornerstone Society** \$10,000+

Community Foundation of Bloomington & Monroe County Indiana Institute on Disability & Community Mary Lou Otting

#### Pillar Society \$5,000 - \$9,999

Pat & Steve Freeman Jim & Joyce Grandorf Don & Carol-Anne Hossler

#### Limestone Society \$2,500 - \$4,999

Charles & Rhonda Burch Care Institute Group Lake Lemon Triathlon **Richard Sanders** Donald & Carolyn Snyder

#### **Builder Society** \$1,000 - \$2,499

Bill C. Brown Associates Bloominaton Lions Club Kenneth Brashaber Malcolm Brown Alexander & Virginia Buchwald Jim & Dana Burton Jean Camp Crowder's Pharmacy Art & Kay Dahlgren James & Christine Davis David & Melissa Goodrum Leslie Green & Ed Maxedon Cynthia Higgins Tim Hines & Rebecca Philippsen Trish & Louie Ierino Indiana Running Company IU Credit Union Robert & Andra Klemkosky Stuart Mufson & Cookie Mufson Beth Myers Old National Bank Winston & Sue Shindell Betty Underwood Henry & Celicia Upper Kurt & Lisa Zorn Anonymous (1)

#### Advocates \$500 - \$999

Alan Abbitt Diana Baker Sarah Baumgart & William Lozowski Benjamin Ward Brown & Amanda Denton Clendening Johnson & Bohrer Roland & Susan Cote Curry Auto Center Charlotte Daniel Larry & Elizabeth Davidson

Maureen Gahan Lori & Preston Garraghty Beth Gazley & Carl Weinberg John & Nancy Gilliland Catherine Gray & John Turner Henry Gray Anne Higley & Eric Benson John Hunger Innovative Financial Solutions ISU/The May Agency Kappa Kappa Sigma Sorority, lota Chapter Harold & Claudia Lindman Robert & Suzanne Mann IU MBA Student Association Push America Rogers Group Investments Smithville Communications St. John Associates Richard & Susan Stryker Saundra Taylor Paul & Charlotte 7ietlow

#### Stewards \$100 - \$499

James & Shirley Abbitt Malcolm Abrams Denise Anderson Kyle & Amy Anderson Ann Armstrong Anthony & Julia Armstrong Cheryl Baumgart & Terry Sloan John & Bonnie Baute Randy & Nola Bloemendaal Stephen Bonowski Victoria Borrelli Marsha Bradford Michael & Natalie Brewington James & Anne Bright Dallas Burch

James & Carol Campbell Carla Carson Ruth Chesmore China Buffet Matthew Crouch John & Janet Decker Richard & Rosemary Dever Joe & Gloria Emerson Ellen Epstein Elaine Finnegan Mary & Joseph Gajewski Brad & Susanne Galin Global Gifts Tom & Shirley Goodman David & Judy Haas John Callan & Abigail Hale Stephen & Jo Ellen Ham David Hamilton & Inge Van der Cruvsse Susan Harder Justin Harrison Phil & Margaret Hathaway David & Mary Higgins Donald Wayne Jackson David & Janet James Jasper Foundation Christina Johns Miles & Marjorie Kanne Kappa Kappa Kappa, Alpha Chapter Iillian Kinzie & Jo Throckmorton Susan Klein Jim & Catherine Laughlin Tim & Sarah Laughlin Katherine Lazerwitz Leslie & Kathleen Lenkowsky Carol Lewis Frankie & Teresa Littlejohn Gregory Lloyd Joy Lockner Russell Lyons James Major

# **Financial Highlights** Fiscal Year 2013-2014



revenue by source July 1, 2013 to June 30, 2014 (\$ in million)

Fee for Services	\$14.944
Community Support	.699
Manufacturing	.46
Grants	.032
<ul> <li>Other</li> </ul>	.104
Total Revenue	\$16.239



program expenses July 1, 2013 to June 30, 2014 (\$ in million)

\$4.445 4.118 3.582 2.715 1.964 516.824
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#### assets & liabilities

5.596
3.148
2.447

Edwin Cochran Marshall Audrey & John McCluskey Jerry & Jane McIntosh Phillip & Elaine Meyer Marion & Keith Michael Russell & Jill Moberg Stephen & Sandy Moberly Fathallah Mouhaiir New Unionville Baptist Church Brian O'Donnell Loretta Patterson William & Phyllis Perkins Margaret Jean Peterson Leonard & Mary Phillips Precision Dialogue Nancy Rayfield Patrick & Sharon Robbins Robert Rose Jerard & Nancy Ruff Harold & Sandy Sabbagh Mindy Sanders Sandor Development Curtis & Judith Simic John Perry & Gladys Simmons Ronald & Adele Simmons Chester & Celeste Skoczylas Bonnie Smith David & Sarah Smith Maurice & Linda Smith Janet Stavropoulos & Michale Molenda Malcolm & Ellen Stern Donald & Nila Sunday Tenth Street Market & Deli Jacqueline Tijerina Angie Timan Arnold & Mary Ellen Tonne Cliff & Joan Travis Albert & Marie Vendel Brian Werth & Susan Failey Western Acquisition

Which Wich 147 Douglas Wilson Wayne & Vivian Winston Anonymous (22)

#### Friends \$1 - \$99

Venus Abbitt Thomas & Chervl Aiani Thomas Albright Tom & Anita Beeker Thelma Butler Kate Carlino Chandler Checklist Evan & Janet Clouse Columbus Regional Hospital Costume & Party Outlet Rebecca Davis & Robert Clouse Mike & Dana Debaun Joseph & Betty Deckard David Doup Kyle East Marvin Finke Steven Flovd Eric & Emma Ford Gordon & April Ginnings Lee Van Buskirk & Bonnie Gordon-Lucas David & Susie Hamilton Devnev Hamilton Mike & Sharon Hankins Douglas & Pamela Hausmann Lawrence & Therese Holbrook Barbara Hughes Aaron & Annette Jobe David Johnson Marianne Kielian-Gilbert Kmart Jack & Janice Lindsev Ron & Diana McGovern Myla Jean Meadows

Ellen Meltzer Valerie Merriam Theresa Miller & Dan Allen Vicki Minder Larry & Brenda Mitchell Kathie Moh Jerrold & Virginia Myerson Suzanne Norman Paul & Barbara Osborn Linda Ostby Carolyn Otto Allison Pack Carol Pittman Doug & Ellen Porter Connie & Rod Radovanovic Robert & Suzie Rimstidt Steven & Lori Robertson Sue Romine Sandra & Donald Rubovits Bertina Rudman Paul & Alice Rutan Kathleen Sideli Catherine Simmons David & Brenda Simmons Jim & JoEllen Simmons Larry & Kathryn Simmons Debra Slone Timothy Slota Catherine Smith Amanda Sparks Jeffrey Starbuck Susan Jane Summitt Jana & Branden Surigao Nancy Sweetland Mark & Billie Tatlock Hans & Alice Tischler John & Marilyn Wallace Dale Wedel Neil & Betty Yoder Anonymous (14)

#### In Kind Gifts

Mr. Gatti's Pizza Markey's Audio Visual Jav C Food Stores Kroaer Anne Higley & Eric Benson Bloomington / Monroe County Convention Center Jana & Branden Surigao Next Generation Personal Training 5th Avenue Signature Salon Healthy Balance Wellness Center Home Town IGA Kmart Lindsey Howe Massage Therapy Magic Morning Bakery Palms Day Spa & Salon Papa John's Pizza **Priority Fitness** West End Flower Shop Bloomington Bagel Company CATO Comedy Attic Jiffy Treat Highland Village Orange Leaf Fozen Yogurt Pro Nails & Spa Sam's Club Tina Terrill Carlos Pizza Golden Coral H K Auto / Truck Services Starbuck's Coffee Sam's Club TJ Maxx Loving Hands Wellness Center Evelyn James Bloom Magazine

#### Jewel Society Planned Gifts Charles & Rhonda Burch

Tim Hines & Rebecca Philippsen Don & Carol-Anne Hossler Kirk Lundy Nancy Metcalf P.E.A.C.E. Meyer Mary Lou Otting Henry & Celicia Upper Bill & Pat Verhagen







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### **STONE BELT @ 55**

Former board presidents, Charlotte Zietlow, Kathy Sideli and Tim Hines, celebrated Stone Belt's 55th Anniversary with client Betsy Higgins.

