



2815 East Tenth Street  
Bloomington, IN 47408

phone 812.332.2168  
toll free 888.332.2168  
fax 812.323.4610  
TTD 812.323.4632

[www.stonebelt.org](http://www.stonebelt.org)

 **Stone Belt Arc**  
 **@StoneBeltArc**



Stone Belt 2013 Annual Report

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Fiscal year 2013 was another year of accomplishments and positive results!

**Employment First** A major initiative in 2013 was to create an even stronger focus on career development for clients enrolled in one or more of our day programs. We successfully supported 60 people getting community jobs – a near record! Our community employers rated our services 4.63 out of 5 points. Two additional cohorts of interns graduated from Project SEARCH. The program received national recognition for its 77 percent success rate for job placements for all participants.

**Quality Works** We maintained our high quality standards in the manufacturing programs, achieving the highest level of satisfaction from our vendors including a coveted seventh consecutive error-free certification from Cook Medical.

**Skill Building** In our Lifelong Learning program curricular areas we added or enhanced classes such as yoga and fitness, therapeutic drumming, cooking (including expanding our dog biscuit baking), photography and much more. These classes are in addition to many community-based activities that provide opportunities for volunteering, pursuing individual interests and building community. Participants in this program met 84 percent of their training goals.

**Sprucing Up** Our partners at The Arc of Lawrence County provided a major facelift to our program space. Classroom walls were professionally painted and new lighting installed. This created an ideal atmosphere for the installation of several gallery walls featuring the work of client artists in our Lawrence County programs.

**Community Living** Positive changes within the Supported Living (SLP) and Group Home programs allowed a number of people to transition to new residences and/or get new housemates. Coordinators renewed their focus on person-centered planning for clients enabling SLP clients to meet 84 percent of their training goals and Group Home clients to meet 79 percent of their goals.

**Milestones at Milestones** Stone Belt is one of a few agencies of our kind to implement an electronic health record (EHR). We met an important *milestone* in December 2012 when our EHR went “live.” This record enables the sharing of important health information within our clinic and with other health providers, forever changing and modernizing the way we do business.

**Art Lives** In October, we celebrated the first year of operation for the Stone Belt Art Gallery in the Bloomington Playwrights Project featuring client art from all regions. Also, our 10th Street facility was the home base for the Brain Extravaganza, a project of noted brain scientist, Jill Bolte-Taylor. Twenty-two of these brains, including one featuring Stone Belt artists, were later displayed around Bloomington.

**Advocacy** Along with several community partners, we engaged nine legislative candidates for state and federal offices in a disabilities forum. More than 150 people attended where we provided the candidates with information about people with disabilities, while the public learned more about the positions of the candidates.

**Columbus Outreach** Along with our partners Hands in Autism, Centerstone, and Ivy Tech, we held a successful and well-attended Empowered Learning event in Columbus. Audience members received resource books and new information on assessment and treatment of autism.

We are honored to provide such vital and meaningful supports to clients, their families and the communities in which we operate. Thank you for your ongoing support of our mission.



CEO, Leslie Green and Board President, Trish Ierino

  
Trish Ierino  
Board President

  
Leslie Green,  
Stone Belt CEO

# 2013 Highlights



## 2012 Annual Celebration

Betsy Higgins receives an award during the 2012 Annual Celebration.



## Bloomington Client Council

The Council suggests new events and activities for clients in the lifelong learning program.



## Columbus Open House

Columbus location holds a successful open house for clients, families and community members.



## Legislative Forum

Board President, Trish Ierino, and state Rep. Peggy Welch, attend Stone Belt's Legislative Forum.



## Lifelong Learning Newsletter

The Lifelong Learning program develops new client-created newsletter.



## Project Search Graduation

Project SEARCH celebrates its graduates at Ivy Tech Community College in Bloomington.



## Diversity Works Employment Awards

Stone Belt honors Cook Pharmica during its Business Recognition Awards Ceremony.



## Dog Treat Making

Clients make homemade dog treats that are delivered to local animal shelters.



## Hoosier Half Marathon

Clients and staff volunteer and participate in the annual Hoosier Half Marathon and 5k event.



## Sue Ellsperman

Lt. Gov. Ellsperman, a friend of Stone Belt, meets with clients and staff during our annual legislative visit.



## Fun Day

The ladies of Kappa Kappa Sigma have been providing lunch on Fun Day for clients and staff for decades.



## Legislative Activism

Annual legislative visit attended by clients who visit with policymakers and tour the Statehouse.

## the board of directors

The Stone Belt Board of Directors includes 18 elected members. There are five officers including a president, vice president, secretary, treasurer and past president. In addition, a representative from the Lawrence County Arc and a Stone Belt client representative make up the board. According to board by-laws, at least five members must be family or guardians of individuals with developmental disabilities. Each year the board of directors adopts a written service plan identifying goals and objectives which promote Stone Belt's mission. They also evaluate the effectiveness and efficiency of Stone Belt programs and policies.



*Bottom row (L to R): Anne Higley, Jacqueline Hall, Nola Bloemendaal  
2nd row (L to R): Angie Timan, Catherine Gray, Trish Ierino, Betty Davidson  
3rd row (L to R): Justin Harrison, Vicki Borrelli, Natalie Brewington  
Top row (L to R): Tony Armstrong, Bill Bartley, Charles Burch, Doug Wilson, Phil Meyer  
Not pictured here - Patrick Robbins, Winston Shindell, Sarah Baumgart*

## the executive team

It is the work of many dedicated individuals that gives Stone Belt the success it has today. Stone Belt's executive team represents staff responsible for each executive program or service within the organization. These individuals are charged with managing the day-to-day activities of the organization.



*Bottom row (L to R): Maureen Gahan (Milestones Clinical & Health Resources Director), Kim Clements-Johnson (Director of Marketing and Communications), Susan Hoard (Chief Information Officer).  
Top row (L to R): Ward Brown (CFO), Lori Garraghty (Director of Development), Leslie Green (CEO), Michele Shepherd (Director of Human Resources).*

## program leadership

The program team brings many decades of experience to Stone Belt's exceptional programs. Their knowledge and leadership skills continue to help our clients achieve their goals.



### BITTA DEWEES

#### Director of Community Employment

Bitta assists clients in choosing, obtaining and retaining employment in integrated settings. Bitta joined Stone Belt in 1990 as an employment consultant. She has served on many state and local committees pertaining to the employment of individuals with disabilities and remains active on state and local levels.



### KAREN FREEMAN

#### Director of Manufacturing

Karen is responsible for coordinating manufacturing jobs and running day-to-day operations at Stone Belt's 10th Street and Bedford facilities. Karen has been instrumental in expanding Stone Belt's life sciences manufacturing initiative. Karen joined Stone Belt in 2003 and was previously Director of Stone Belt's former activities in Owen County.



### SUSAN RUSS

#### Director of Lifelong Learning

Susan is responsible for developing and implementing Stone Belt's educational curriculum agency-wide. She oversees the day-to-day educational programs of all regions. Susan began her career with Stone Belt as an employment consultant in 1994 and has held several different positions during her tenure with the agency.



### ILESE SABELHAUS

#### Director of (South/East) Supported Living Program (SLP)

Ilese oversees Stone Belt's Supported Living program in the South and East regions, which include Lawrence and Bartholomew counties. Ilese joined Stone Belt as a teams coordinator in 2006; she has also served as east region associate director and as the quality measurement specialist. Prior to joining Stone Belt, Ilese gained much experience in the field as a state surveyor.



### NANCY SMITH

#### Director of (Central) Supported Living Program (SLP)

Nancy oversees Stone Belt's supported living sites in its Central Region of services. There are nearly 50 independent living sites in Bloomington and surrounding areas. Nancy joined Stone Belt in 2003 and previously served as a group home manager. Nancy is also an advisor for the Self-Advocates of Monroe County and is active with the group at the state and local level.

The oldest and largest agency of its kind in south central Indiana, Stone Belt has been **providing innovative supports and education** to individuals with disabilities since 1959. Begun by nine visionary families wishing to create educational opportunities for their school-aged children, Stone Belt has grown to include residential programs, employment resources, life skills and vocational training and clinical services, all which enable individuals to live **self-directed lives of significance and meaning**. Stone Belt has remained at the forefront of the field — pioneering essential changes and implementing programs that touch thousands of lives each day.

We believe in the uniqueness, worth and right to self-determination of every individual. It is our mission, in **partnership with the community**, to prepare, empower and support individuals with developmental disabilities and their families to participate fully in the life of the community.

Our community is stronger when every individual experiences success. Stone Belt embodies core principles that empower and support all people to experience their greatest potential. Our **Principles of Service** are values used to reach toward excellence every day:

**Self-Determination is Essential.** People have the right to self-determination. They must have opportunities and experiences that enable them to exert control in their lives and to advocate on their own behalf. We teach and provide information for people to make choices as well as take responsibility for their own decisions.

**Learning Creates Empowerment.** Obtaining information and skills gives a person more personal power. All of our services emphasize learning and skill acquisition in areas that are suitable to each person's interests, age, and cultural background. We emphasize activities that are purposeful to the creation of a fulfilling life.

**All People Have Contributions to Make.** Each person has unique capacities, gifts, and talents. It is the aim of our services to further develop these assets in each person served and employed. We strive to provide opportunities for self-advancement as well as to enhance each person's capacities to contribute to the greater good of the community.

**Positive Supports Provide the Best Long-Term Results.** Individuals should have access to personalized supports that are, positive, help them learn new skills and responsibilities, provide alternatives to challenging behaviors, offer opportunities for choice and social integration, and allow for environmental modifications.

**Home Life Must Be Self-Directed.** People should be empowered to live in community housing of their own choosing, which is accessible and affordable. Stone Belt provides flexible services that follow the person in his/her chosen home, including supported living arrangements, group homes or the person's family home. Supports provided by Stone Belt within those settings are arranged around the individuals' wants and needs.

**Employment is a Fundamental Part of Adult Life.** Our culture strongly values work and one's identity is often closely associated with one's career. People with disabilities have the right to rewarding and successful careers that demonstrate their competencies and give them opportunities to be successful in their desired employment. Stone Belt offers a variety of work opportunities and supports, which include assistance moving from school to work, career planning, skill development, job advancement, and retirement planning.

**Social Life & Relationships Help Create Quality of Life.** A great deal of one's emotional fulfillment is due to the relationships one has with family, friends and co-workers. We are committed to supporting clients to develop and maintain fulfilling, independent relationships that range from acquaintances to life partners. In addition we assist clients in maintaining strong relationships with family members wherever that is desirable and appropriate.



## lifelong learning



At Stone Belt we provide opportunities for lifelong learning every day. Our Principles of Service guide us to believe that **learning takes place throughout life** and that each person has the capacity to learn and grow as an individual and community member. Lifelong Learning not only enhances social inclusion, active citizenship and person development, but also promotes employability. Stone Belt's **educational curriculum** is focused on the belief that obtaining information and skills gives a person more personal power. Stone Belt offers life skills and vocational training in areas suitable to each individual's interests, age and cultural background and occur both in classroom settings and activities in the community. Stone Belt's Manufacturing Services program provides vocational training that allows clients to learn the skills and work ethic necessary to complete job tasks and gain and maintain community employment if they choose. In the process, clients earn a paycheck for their hard work.

## community employment



Stone Belt's Community Employment Program brings businesses and employees together to create an **empowered workforce**. The program assists individuals with disabilities to choose, obtain and retain employment in integrated settings. We believe that every person has the right to **work in the community**. Working in partnership with businesses across south central Indiana since 1986, our program assists individuals with finding jobs and receiving on-site training. Clients are supported in establishing relationships with their co-workers and given the tools they need to experience success and longevity in their chosen careers. Our culture strongly values work and one's identity is often closely associated with one's career. Individuals with disabilities have the right to **rewarding and successful careers** that demonstrate their competencies and give them opportunities to be successful in their desired employment.

## life at home



Stone Belt's Residential Program supports hundreds of individuals to **live fully in the community** in both independent and group home settings. A comfortable and welcoming home is foundational to a successful life. Residents and staff work together to create warm and inviting home spaces that reflect residents' interests and styles. Stone Belt strives to support clients to take pride in their homes, and to feel a **sense of ownership**. Stone Belt believes that individuals should be empowered to live in community housing **of their own choosing**, which is accessible and affordable. Stone Belt provides flexible services that follow the person in his/her chosen home, including supported living arrangements, group homes or the individual's family home. Supports provided by Stone Belt within these settings are arranged around the individuals wants and needs. Stone Belt supports nearly 100 supported living sites and 11 group homes sites in its service area.

## the arts



The Stone Belt Arts Program provides opportunities for individuals with disabilities to **expand their capacity for self-expression**, contribute to the beautification of the community, develop new life skills and work professionally in the arts. Incorporating both **creative expression** and skill utilization, Stone Belt Arts provides individuals with disabilities the opportunity to explore the performing arts, develop careers as artists and artisans, and learn valuable skills in support roles related to art development and production. Creative exploration provides an outlet for self-expression, identity transformation and the sharing of one's personal story. Stone Belt envisions "the arts" very broadly – and strives to provide a diverse offering of experiences through its education programming. The goal of Stone Belt's arts programming is to bring individuals with disabilities together with talented community members for in-depth learning and collaboration.

## milestones



Milestones Clinical & Health Resources is a **certified mental health clinic** that provides a unique combination of **behavioral and therapeutic approaches** to address the mental health needs and provide effective emotional care for our clients. Milestones offers psychiatric services, behavioral supports, innovative therapies, social work resources and clinical nursing for individuals with developmental disabilities, as well as for children and adolescents. Specializing in the autism spectrum, play therapy, and positive behavioral interventions, Milestones has become a **leader in the mental health field**, enabling individuals to experience health and balance in their lives. What sets Milestones apart is a unique **team approach to care**. Clients become part of a team of psychiatrists, therapists, counselors, clinical social workers, nurses and behaviorists, ensuring a continuum of high quality care.

## hand in hand

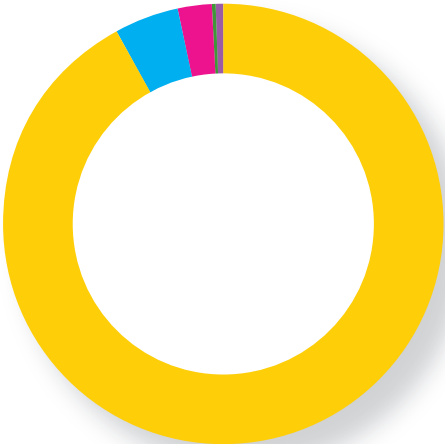


The Hand in Hand Project is a **collaborative effort** between Stone Belt clients and the community. The project involves daily collections and donations of non-perishable food, contributed by community members and collected by Stone Belt clients. Hand in Hand has brought together multiple agencies for **collaboration and partnership**. Working together, these agencies are creating a greater level of impact than any could as a single entity. The project **feeds thousands of people** and provides community members with a valuable lesson about the ability of everyone to truly make a difference. The project creates an opportunity for individuals with disabilities to demonstrate their contributions to the **strengthening of the community** through substantive professionalized **volunteer employment**. The level of awareness and commitment to social needs is growing. Hand in Hand is expanding in all three Stone Belt service regions, providing opportunities for ever greater numbers of individuals to engage with the community.

revenue by source

July 1, 2012 to June 30, 2013  
(\$ in million)

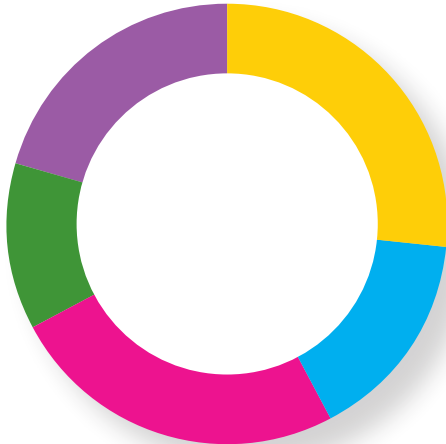
● Fee for Services	\$14.941
● Community Support	.731
● Manufacturing	.419
● Grants	.040
● Other	.078
<b>Total Revenue</b>	<b>\$16.209</b>



program expenses

July 1, 2012 to June 30, 2013  
(\$ in million)

● Supported Living Program	\$4.487
● Supervised Group Living	4.218
● Day Programs	3.412
● Agency Support	2.615
● Milestones	2.049
<b>Total Expenses</b>	<b>\$16.781</b>



assets & liabilities

(\$ in million)

	2013	2012
Current Assets	\$2,545,554	\$2,917,247
Property & Equipment (net of Depreciation)	3,245,357	3,461,999
Other Assets	680,109	658,026
<b>Total Assets</b>	<b>\$6,471,020</b>	<b>\$7,037,272</b>
Current Liabilities	\$1,254,450	\$1,042,484
Long Term Debt	2,183,183	2,405,194
<b>Total Liabilities</b>	<b>\$3,437,633</b>	<b>\$3,447,678</b>
<b>Total Net Assets</b>	<b>\$3,033,387</b>	<b>\$3,589,594</b>
<b>Total Liabilites &amp; Net Assets</b>	<b>\$6,471,020</b>	<b>\$7,037,272</b>

## why giving matters

Our entire community is stronger when everyone has the opportunity to **experience success**. For more than 50 years, Stone Belt has pioneered important advances for people with developmental disabilities. We are honored to support 2,500+ individuals to live self-determined and meaningful lives. We thank our donors for their ongoing generosity, which makes it all possible.

Unprecedented cuts in the summer of 2010 to the state Disability Medicaid budget continue to impact the agency making it important as ever to partner with visionary community members who recognize the value of quality resources. Stone Belt is determined to continue providing **programs of excellence**. Our dedicated staff remains some of the best trained in the field; our innovative clinical practice continues to provide cutting-edge mental health resources; our residential, employment and educational programs are overflowing with life-changing activity.

Giving takes so many forms at Stone Belt, and all gifts of resources, time and talent have a **lasting impact**. Stone Belt celebrates its individual donors, corporate sponsors, foundation givers, advocates, service learners, volunteers, and lay leaders. Without these extraordinary friends, we could not experience the success that we do.

The words of one of our donors tell the **true story** of why giving to Stone Belt matters:

*“Stone Belt offers to all of us a bountiful source of acceptance, understanding and opportunity. It is not the physical spaces of the agency, alone, that specifically provide this warm welcome; it’s the collective spirit of compassion and generosity offered by the staff members who work there. This spirit pervades our community with each piece of client artwork purchased, each job offered to a client by a local business, each inclusive field trip organized, each letter written by a board member or friend to a policy maker to advocate for quality services. Stone Belt’s work continues to open and widen the hearts of everyone in our community to those of us with disabilities.”*

Thanks to all our stakeholders for ensuring that Stone Belt remains at the forefront of the field. Your friendship supports all core programs of our agency, and has a truly significant, lasting and direct impact in the lives of our clients.



Mark Kevitt, director of outreach, The Arc of Indiana, meets with staff and clients.

## Thanks to Our 2013 Corporate Sponsors

### Gold (\$5,000 to \$9,999)

Markey's Audio Visual  
World Arts, Inc.

### Bronze (\$1,000 to \$2,400)

Bill C. Brown Associates  
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Innovative Financial Solutions  
IU Credit Union  
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Old National Bank  
Henry & Celicia Upper  
Betty Underwood

**Advocates**  
**\$500 - \$999**

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Chester Skoczylas  
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Jane Summitt  
Philip & Kim Sutton  
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Jacqueline Tijerina  
Angie Timan  
Nancy Titus  
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William Van Buskirk &  
Bonnie Gordon Lucas  
Albert & Marie Vendel  
Wayne & Vivian Winston  
Beverly & Don Warren  
Stephen & Monica Weakley  
Brian Werth  
Robert & Patricia Wetnight  
Douglas Wilson  
Dick & Betty Yoder  
Marian & Mary Young  
Kurt & Lisa Zorn  
Barry Zurbuchen

**Friends**  
**\$1 - \$99**

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Thomas Albright  
Jim & Sue Alling  
Miriam Alpert  
Kathryn Anderson  
Ann Armstrong  
John & Bonnie Baute  
Kenneth & Barbara Beatty  
Jim & Marge Belisle  
Carol Bentley  
Jane Billyeald  
Bloomington Playwrights Project  
Rose Bolander  
Scott & Wendy Bowmar  
William & Donna Boyles  
Jean Camp  
Steve & Kathy Carter  
Kymberly Carter  
Thomas & Kimberly Commerford  
Beatrice Conklin  
Sarah Couch  
Gary & Rebecca Covey  
NSWC Crane  
William & Martha Crites  
John & Susan CronkHITE  
Joseph & Betty Deckard  
Brandon Eggleston  
First Baptist Church – Bible Study Class  
John & Margie Flanagan  
Gregory & Georgia Flinn  
Thomas & Lori Forrester  
Michael Fox & Samantha Ezzo  
Robert & Shannon Friedman  
Douglas & Barbara Frye  
Joel & Reta Frye  
Barbara Fuqua  
Margaret & Claire Gilbride

Golf Professionals  
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Heather Grindstaff  
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Macey Jo Tidwell  
Hans & Alice Tischler  
Kevin & Danielle Todd  
Donald Turner  
Margie Walls  
Mike Weston Insurance Agency  
Stephen & Rosalie White  
Todd Whitlock  
Richard & Joann Wimmenauer  
Steve & Ann Worland

**In Kind Gifts**

Bloom Magazine  
Bloomington/Monroe County  
Convention Center  
James Caudell  
Mike Embree  
Guerbet  
Kappa Kappa Kappa, Alpha Chapter  
Kappa Kappa Sigma Sorority,  
Iota Chapter

Indiana University Architect's Office  
Indiana University Jacobs School of  
Music  
Markey's Audio Visual  
Pi Kappa Phi  
Stone Belt Shrine Club of Monroe County  
World Arts, Inc.  
Paul & Charlotte Zietlow

**Jewel Society**  
**Planned Gifts**

Charles & Rhonda Burch  
Tim Hines  
Don & Carol-Anne Hossler  
P.E.A.C.E. Meyer  
Mary Lou Otting  
Henry & Celicia Upper

Reflects gifts from  
7/1/12 to 6/30/13.

We make every effort to ensure this  
report's accuracy. If your name or  
giving level is incorrect, please contact  
Lori Garraghty at 812-332-2168, ext. 314  
or lgarraghty@stonebelt.org.

