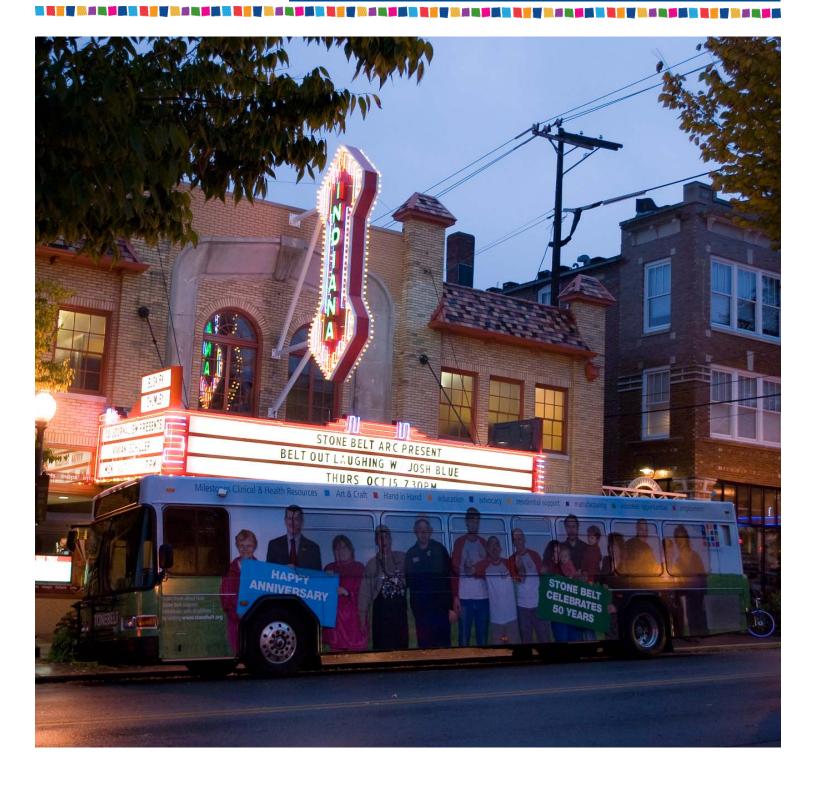


# 2009 Annual Report

Celebrating 50 Years



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## Letter from the CEO and Board President

Celebrating our 50th anniversary in 2009 gave us opportunities to involve all of Stone Belt's extended community of clients, family members, volunteers, staff, and community friends in marking this wonderful milestone. From birthday parties held at all of our facilities in March to Run with Me in April and our Annual Meeting in June, we found many opportunities to observe Stone Belt's most important accomplishments. We increased awareness of the positive impact Stone Belt makes on the communities it serves and we garnered public attention for the contributions that individuals with disabilities make to their communities.

During 2009, we also recognized several individuals who have made long time commitments to Stone Belt, including staff members who celebrated major employment milestones during the year and board members, both past and present, who have made ongoing commitments to serving Stone Belt.



Beth Gazley, President of Stone Belt's Board of Directors, and Leslie Green, Stone Belt's CEO.

The year 2009 also brought our 7th consecutive CARF re-accreditation. In March we hosted five surveyors who rigorously evaluated every program and service against best-practice standards and awarded us a three year reaccreditation – the highest level given. Milestones services were accredited in the Behavioral Health standards for the first time, which validates the high quality criteria that the program has set for itself. Every member of the staff is to be commended for their excellent work in achieving this important recognition.

One significant change occurred late in the fiscal year when we learned we would no longer have use of the facility we were using in Owen County. Thankfully, through the joint efforts of our staff and board, and the continued confidence from the clients, families and business partners, we were able to smoothly transfer our Owen County operations into Monroe County. One important outcome was the construction of a new 4000 square foot, environmentally controlled life science manufacturing space within our existing 10th Street facility to provide work training opportunities for clients while meeting the outsourcing needs of local life science companies.

While we have been celebrating, we have remained very conscious of the impact that state budget changes can have on services and supports provided by Stone Belt. We urge all family and community members to continue their advocacy efforts with legislators and the public to ensure state budget changes do not adversely affect either the quality or the reach of Stone Belt developmental disabilities services. And we cannot understate the importance of gift dollars in maintaining Stone Belt's programs of excellence.

Thank you for your continued involvement with Stone Belt. With your support, we look forward to our next 50 years of positive impact on those we serve and to the community as a whole.

Leslie Green

CEO

Beth Gazley President, Board of Directors

## Program Highlights



Stone Belt client Angela Otting (left) enjoys the afternoon with a friend, at Stone Belt's Picnic in the Park community celebration.

The oldest and largest agency of its kind in south central Indiana, Stone Belt has been providing innovative supports and education to individuals with disabilities since 1959. Begun by nine visionary families wishing to create educational opportunities for their school-aged children, Stone Belt has grown to include residential programs, employment resources, life skills and vocational training and clinical services, all which enable individuals to live self-directed lives of significance and meaning. Stone Belt has remained at the forefront of the field—pioneering essential changes and implementing programs that touch thousands of lives each day.

#### Our Mission

We believe in the uniqueness, worth and right to self-determination of every individual. Therefore, it is our mission, in partnership with the community, to prepare, empower and support individuals with developmental disabilities and their families to participate fully in the life of the community.

### Programs of Excellence

Our community is stronger when every individual experiences success. Stone Belt embodies core principles that empower and support all people to experience their greatest potential. These values are utilized to reach toward excellence every day at Stone Belt.

- self-determination is essential
- · learning creates empowerment
- all people have contributions to make
- positive supports provide the best long-term results
- · home life must be self-directed
- · employment is a fundamental part of adult life
- · social life and relationships help create quality of life

#### **Hand in Hand**

The Hand in Hand Project is a collaborative effort between Stone Belt clients and the community. The project involves daily collections and donations of non-perishable food, contributed by community members and collected by Stone Belt clients. The project feeds thousands of people and provides community members with a valuable lesson about the ability of everyone to truly make a difference. The clients are successfully contributing to the strengthening of society through substantive professionalized volunteer employment. Hand in Hand is growing in all three Stone Belt service regions, providing opportunities for ever greater numbers of individuals to meaningfully engage with the community.

#### **Stone Belt Arts**

Incorporating both creative expression and skill utilization, Stone Belt Arts provide individuals with disabilities the opportunity to explore the performing arts, develop careers as artists and artisans, and learn valuable skills in support roles related to art development and production. Fine art pieces and hand-made crafts are designed and manufactured by individuals with disabilities in the Art & Craft line. Stone Belt artists are also represented in art installations in public spaces throughout south central Indiana. Clients engage in creative experiential learning in all areas of the performing arts.

#### **Milestones Clinical & Health Resources**

The Milestones program provides psychiatric services, behavioral supports, innovative therapies, social work resources and clinical nursing for individuals with developmental disabilities, as well as for children and adolescents. Specializing in the Autism spectrum, play therapy, and positive behavioral interventions, Milestones has become a leader in the mental health field, enabling individuals to experience health and balance in their lives.

#### Life at Home

Stone Belt's residential program supports hundreds of individuals to live fully in the community in both independent and group home settings. A comfortable and welcoming home is foundational to a successful life. Residents and staff work together to create warm and inviting home spaces that reflect residents' interests and styles. Stone Belt strives to support clients to take pride in their homes, and to feel a sense of ownership.



Stone Belt client Betsy Higgins stamps a textbook at her job at TIS College Bookstore.

#### **Life Skills and Vocational Training**

Stone Belt's educational curriculum is focused on the belief that obtaining information and skills gives a person more personal power. Stone Belt offers life skills and vocational training in areas suitable to each individual's interests, age and cultural background and occur both in classroom settings and activities in the community.

Stone Belt's Manufacturing Services program provides vocational training that allows clients to learn the skills and work ethic necessary to complete job tasks and gain and maintain community employment if they choose. In the process, clients earn a paycheck for their hard work.

#### **Community Employment**

Stone Belt's Community Employment program creates an empowered workforce. Working in partnership with area businesses, the program assists individuals with finding jobs and receiving on-sight training. Community Employment clients are supported in establishing relationships with their co-workers, and given the tools they need to experience success and longevity in community careers.







## Year in Review



Songs, letters and biographical stories were brought to life during "I Am You" at The Bloomington Playwrights Project on November 24, 2008. The evening included performances by L/R: Frank Porter, Babette Hall, Shirley Freeman, Tom Brantley, Joy McCune, Ron Dunigan, Steven Rock, Billy Setser and Sandy Gaskins. Indiana University Senior Michelle Davenport (far right) created and directed the event.

Stone Belt's Fiscal Year 2009 has included many programmatic changes, but above all, has been a year of celebration in honor of Stone Belt's 50th Anniversary. This anniversary provided Stone Belt with a wonderful opportunity to share the story of our agency—including Stone Belt's history, the impacts Stone Belt makes on the community today, and the initiatives Stone Belt is putting in place as the agency moves forward toward our next half-century.

### Fiscal Year 2009 Highlights

#### I Am You

On November 24, 2008, Stone Belt, in partnership with The Bloomington Playwrights Project, presented its first-ever "I Am You." "I Am You" featured monologues written and performed by Stone Belt clients Steven Rock, Joy McCune, Ron Dunnigan, Frank Porter, Shirley Freeman, Babette Hall, Tom Brantley, Sandy Gaskins and Billy Setser.

"I Am You" was conceived, prepared and directed by Indiana University Student Michelle Davenport, a Senior majoring in Therapeutic Recreation and Theater. She volunteered countless hours over the course of a year working with clients writing their monologues and practicing their performances.

"I Am You" was performed to a sold out house. Over 100 people attended, representing the general and Stone Belt community. Many more people requested tickets, making it clear that the event could have hosted double the number of attendees if the space could have accommodated such a crowd. Stone Belt will present "I Am You" again in 2010 featuring new performers, and will expand to include multiple performances.

#### **Art & Craft Opens Holiday Gallery**

Opening a permanent downtown art studio and gallery for Stone Belt Art & Craft is a long-term dream for staff and artists; in the winter of 2008, Stone Belt had the opportunity to explore this reality through the opening of a six week holiday gallery in Bloomington.

The gallery was open November 20, 2008 to January 5, 2009, on the corner of Washington Street and Kirkwood Avenue in downtown Bloomington. The store featured multi-media mosaics, watercolors, pastels, painted glass and wooden ornaments and Adirondack-style furniture, as well as some new commercially created products featuring client artwork such as t-shirts, tote bags, coffee mugs, magnets and calendars.

Not only was the gallery successful in selling over 220 pieces of artwork, but the gallery also became a vehicle to educate the community about Stone Belt's mission and programs, and to provide a venue for many of Stone Belt's artists to meet with visitors and explain the creative process.

#### **Community Awards & Recognition**

In Fiscal Year 2009, Stone Belt, our staff and partners were recognized for outstanding contributions.

Stone Belt received the Nancy Howard Diversity Award at the Greater Bloomington Chamber of Commerce's Annual Meeting. The award recognizes those who commit to attracting a diverse workforce and who work to create an environment in which all can succeed.

The City of Bloomington Council for Community Accessibility (CCA) held its annual awards ceremony in October 2008. A number of awards were presented to Stone Belt clients, staff, volunteers and community employers:

• The Special Recognition Award was presented to Michelle Davenport, IU Student Volunteer who organized the "I Am You" Monologue performance.



A dream became a reality in 2008, when Stone Belt Art & Craft opened a limited-engagement holiday gallery on the corner of Kirkwood and Washington Streets in downtown Bloomington. The gallery included original client artwork, as well as, products developed utilizing artwork and general information about Stone Belt.

- The Professional Service Award was presented to Maureen Gahan, Stone Belt's Director of Milestones Clinical & Health Resources.
- The Self-Advocacy Award was presented to Rhonda Duzan, a Stone Belt client.
- The Mayor's Award was presented to Leslie Green, Stone Belt CEO.
- The Business Service Award was presented to JoAnn Fabrics, a Stone Belt community employer.

In April 2009, WTIU—in conjunction with the City of Bloomington Volunteer Network, The Community Foundation of Bloomington and Monroe County, and the United Way of Monroe County—presented the Be More Awards. Over 600 people attended the event to recognize nine award recipients. Stone Belt is proud to have been recognized in two categories:

- The Hand in Hand project was awarded the Be More Collaborative Award, for the impact their volunteers, who
  are Stone Belt clients, have on Community Kitchen of Monroe County. In 2008 alone, these volunteers collected
  almost 10,000 food items from the community, accounting for 16% of Community Kitchen's in-kind food
  donations.
- Michelle Davenport, an IU student, was presented the Be More Creative Award for her work creating the "I Am You" Monologue performance featuring Stone Belt clients.

In 2009, Dunn Memorial Hospital, a Stone Belt community employer, was honored with the 2009 Large Employer Award at the 20th Annual Association for Persons in Supported Employment (APSE) National Conference. The company received this prestigious honor not only because of their long-term commitment to hiring individuals with disabilities, but also for their efforts on the local, state and national level to encourage other employers to also hire individuals with disabilities.



With the assistance of two grants, Stone Belt has created an Artists-in-Residence program that brings community artists into Stone Belt for 10-week classes for the clients. Classes have included guitar, videography and photography. Bobby Pate (left) gets instruction in the guitar class.



L/R: Stone Belt Manufacturing Staff Member Chama Henry, Stone Belt clients Jody Deckard and Babette Hall and Stone Belt Board President Beth Gazley cut the ceremonial ribbon at the Life Sciences Manufacturing Open House. Several dignitaries attended and spoke at the event including Bloomington Mayor Mark Kruzan, Monroe County Council Member Iris Kiesling, Monroe County United Way Director Barry Lessow and Jason Carnes, representative from Congressman Baron Hill's office.

#### **Artists-in-Residence Programs**

In 2008, Stone Belt was awarded two grants totaling more than \$16,500 for use in the creation of an Artistin-Residence Program for clients. The vision of the program is to create opportunities for individuals to explore different media in the creative arts through 10-week mini-courses taught by area artists with expertise in their specific field. Not only have participants had the opportunity to explore the wide spectrum of performing arts for personal growth, they have also learned valuable skills in art production and marketing that are translatable into other career settings. In addition, they have had the opportunity to interact with talented members of the community who share best practices.

The Artist-in-Residence Courses have included videography, photography, guitar and theater. Classes have been taught in Stone Belt's Bloomington and Bedford locations.

#### **Stone Belt of Owen County**

For over 20 years, Stone Belt partnered with the Owen County Arc to offer services in Spencer, Indiana. In 2009, the Owen County Arc notified Stone Belt of their desire to become a service provider independent of Stone Belt.

Many clients, once served in life skills and manufacturing programs in Owen County, successfully transitioned to Stone Belt's Bloomington facility. Stone Belt continues to offer services in Owen County include community employment, behavior supports, and residential services.

### Life Sciences Manufacturing Area Opens at Stone Belt's 10th Street Facility

In 2009, Stone Belt announced the opening of a new and expanded Life Sciences Manufacturing Area in our 10th Street facility in Bloomington.

For more than 20 years Stone Belt has partnered with Cook Medical and Cook Urological to provide professional biomedical manufacturing opportunities for individuals with disabilities. Stone Belt clients have been involved in the production of life-saving devices that are shipped around the globe.

The life sciences manufacturing program was relocated from its previous location in Owen County to Stone Belt's Bloomington facility with the installation of 4,000-squarefeet of environmentally controlled space. The new manufacturing area more than triples the amount of space Stone Belt has available for life sciences manufacturing and creates myriad new growth opportunities for the agency.



Stone Belt client Brandon Ramos assembles a catheter tube at his job in the Life Sciences Manufacturing facility. Anyone who enters the environmentally controlled facility must wear a gown and cap.



Stone Belt's 50th Anniversary celebrations started with a Leadership Appreciation Dinner held at the Fountain Square Ballroom in Bloomington. Past and present board members and directors attended the event.

Many more individuals will now have the opportunity to be employed in this cutting-edge field and Stone Belt will be able to enhance the work experience with contracts throughout the life sciences business community. The installation also creates increased opportunities for clients engaged in work in our Lawrence County facility.

#### 50th Anniversary Celebrations

Beginning in March 2009, Stone Belt began a year-long celebration in honor of our 50th Anniversary. Stone Belt is always grateful to the many supporters who make our excellence possible. The business community contributed over \$96,000 in donations to support Stone Belt in communicating the agency's far-reaching impact. Generous sponsorship paid for all of the events in full.

50th Anniversary Sponsors include: Cook Medical, B97/Hoosier Country, MetLife MetDesk, World Arts, Oliver Winery, Bill C. Brown Associates, Evans Scholars, Edward & Mary Lou Otting, Uptown Cafe, CFC, Internal Medicine Associates, Indiana Running Co., Innovative Financial Solutions, Mallor Clendening Grodner & Bohrer, People's State Bank, United Commerce Bank, Crowder's Pharmacy, Bloom Magazine, Carlisle Brake & Friction, JA Benefits, Taylor Imprinted Sportswear, Ivy Tech Community College, IU Credit Union, One World Enterprises, City of Bloomington, Monroe Bank, Bradley & Associates, Smithville Telephone, Southern Indiana Pediatrics, SIHO and Bloomingfoods.

#### **Leadership Appreciation Dinner**

Held in March 2009, This reunion dinner brought together past and present members of the Stone Belt board of directors and leadership. Attendees listened to retrospectives from several parents and clients while enjoying a catered dinner.



Stone Belt Board Member Phil Meyer (right) and his dance instructor Mary Alice Powell brought home the mirror ball trophy. Stone Belt won the competition by raising the most money—\$20,430.

#### **Employer Recognition Awards**

Stone Belt honored 10 Bloomington employers at its annual Business Recognition Ceremony in March 2009. The awards recognize outstanding contributions in promoting employment opportunities for individuals with disabilities. 2009 winners included: JoAnn Fabrics, Lowe's, Macy's, Iron Pit Gym, Bloomington Hospital, IU Credit Union, TIS Bookstore, Children's Village, Upland Brewing Company and Walmart.

#### **Awards for Excellence Luncheon**

In March 2009, five employees who have made outstanding contributions to Stone Belt were honored at an awards luncheon at Chapman's in Bloomington. Award recipients included: Bill Marsh, Frances Thayer, Lora Vanosdol, Melissa Roemer and Phil Lyons.

#### **Dancing with the Stars**

In May 2009, Stone Belt won the grand prize in the *Dancing with the Celebrities* annual event. Six area personalities competed in a dance competition based on the popular television series *Dancing with the Stars*. Each participant selected a charity to raise funds and represent in the competition. Stone Belt Board Member Phil Meyer danced on behalf of Stone Belt. Stone Belt was declared the overall winner with the greatest number of dollars raised—\$20,430!

#### 4th Annual Run With Me

Stone Belt's 4th annual Run With Me event brought out over 400 people to celebrate. The event brought together Stone Belt clients, staff and community members for a 5K race, 1-Mile Walk, as well as, live music from Kid Kazooey & the Ballroom Roustabouts, food, gift bags and a great party atmosphere.

#### **Bus Wrap**

After months of preparation, the Stone Belt anniversary bus hit the streets of Bloomington. Over the course of the year, the bus followed a variety of Bloomington Transit bus routes. The bus featured cheerful photos of individuals representing Stone Belt's various constituents including clients, staff, employers, volunteers, families, and other

community members. The bus provided a great opportunity to share Stone Belt's message and impact on the community. This creative marketing outlet, paid for with corporate sponsorship dollars, celebrated Stone Belt's 50 years of building community.

#### **Belt Out Laughing!**

Stone Belt's signature anniversary event "Belt Out Laughing!" featured comedian Josh Blue, winner of NBC's *Last Comic Standing Season 4*. Josh Blue, a comedian who also lives with cerebral palsy, performed at the Buskirk-Chumley Theater in Bloomington to an audience of over 400 attendees.



Comedian Josh Blue and Stone Belt client Archie Herron meet after the Belt Out Laughing! event.

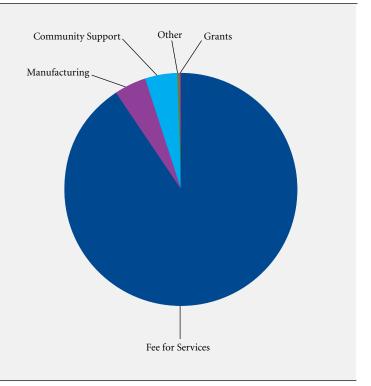
## Financial Report

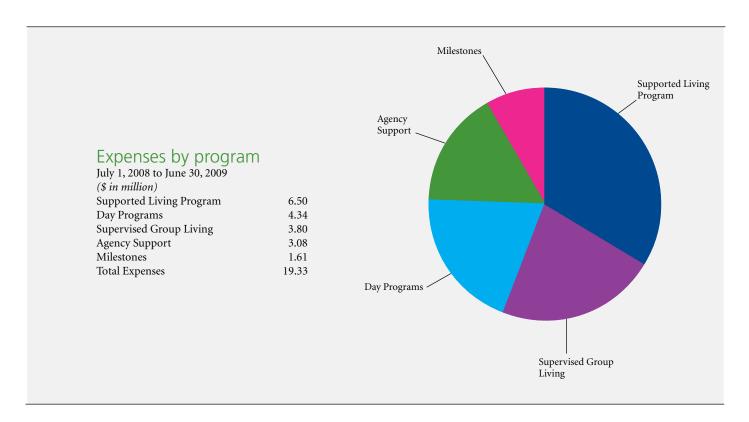
### Revenue by source

July 1, 2008 to June 30, 2009

 $(\$\ in\ million)$ 

Fee for Services 17.58
Manufacturing .82
Community Support .89
Other .04
Grants .03
Total Revenue 19.36





## Agency Leadership

The Stone Belt board of directors consists of 18 elected members, including a representative from Lawrence county, as well as a Stone Belt client. According to board bylaws, at least five members must be parents or guardians of persons with developmental disabilities. Each year the board of directors adopts a written service plan with identifies goals, objectives and policies to promote Stone Belt's mission. The board also evaluates the effectiveness and efficiency of Stone Belt programs.

Stone Belt's executive team represents staff responsible for each program or service within the organization. These individuals are charged with managing the day-to-day activities of the organization.



Board of Directors Front Row L/R: Margaret Gilbride (Treasurer), Natalie Brewington, Elizabeth Davidson, Nola Bloemendaal, Stuart Mufson, Vicki Baker (Vice President). Back Row L/R: Phil Meyer (Past President), Trish Ierino, William Verhagen, Dan Harris, Don Hossler (Secretary), Charles Burch, Patrick Robbins, Beth Gazley (President), H.F. Tim Hines. Not pictured: Jacqueline Hall, Henry Upper, Michael Fox.



Executive Team L/R: Amy Jackson (Director of Community Engagement), Brad Galin (Director of Human Resources), Leslie Green (CEO), Ward Brown (CFO), Maureen Gahan (Director of Milestones Clinical & Health Resources).

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### **Donations & Grants**



Stone Belt clients Joe Tamewitz, Robert Bing, Brian Fiscus, Jody Deckard and Nathan Priest pose before their event at Stone Belt's Run With Me event.

#### Grants

#### **Neighborhood Assistance Tax Program**

The State of Indiana awarded Stone Belt \$16,000 in NAP tax credits in July of 2008, and were able to pass along these tremendous tax savings to our generous donors. Stone Belt donors utilized the entire allocation in less than a 6 month period, raising \$32,000 in support of Milestones Clinical and Health Resources. Because of this generosity, Milestones was able to provide approximately 1800 more hours of clinical supports in 2008.

#### **Bloomington Anesthesiologists**

Stone Belt received \$2000 to fund The Incredible Years, a new innovative group counseling program for children and their families. The Incredible Years provides participants with techniques for developing healthy social skills to more fully participate in the life of the community. This grant provided funding for the initial purchase of curriculum materials.

#### **Davee Foundation**

Stone Belt received \$10,000 to support the establishment of its Artist-in-Residence program, an on-going arts education curriculum pairing community art educators with client students for the purpose of mini-courses in a variety of subjects, including visual arts, culinary arts and performing arts.

#### Community Foundation of Bloomington and Monroe County

Stone Belt received \$6500 to also support the establishment of its Artist-in-Residence program.

#### **Buskirk-Chumley Theater Grant Program**

Stone Belt received \$1050 from the City of Bloomington to be utilized for the rental of the Buskirk-Chumley Theater for Stone Belt's signature 50th anniversary celebration, Belt Out Laughing, which was held in October 2009.

#### **Push America**

Stone Belt received \$750 from Push America for the purchase of Wii Fit equipment for use in the Stone Belt educational programs.

<u>另名"我们,我们就是我们的"我们",我们也是有什么的,我们就是这样的"我们",我们就是这个人的,我们就是我们的,我们就是这个人的,我们就是这个人的,我们就是</u>

#### **Donor List**

Stone Belt would like to thank its many supporters for their generosity during the fiscal year 2009 (July 1, 2009 to June 30, 2009).

We strive for accuracy in recognizing our generous donors. For corrections or questions, please contact development@stonebelt.org or call 812.332.2168 ext. 314.

#### Planned Givers | Jewel Society

Charles & Rhonda Burch Don & Carol-Anne Hossler

Phil Meyer

Henry & Celicia Upper

#### 10,000 - 24,999 | Cornerstone Society

Davee Foundation Robert Burton

#### 5,000 - 9,999 | Pillar Society

Community Foundation of Bloomington &

Monroe City

Edward & Mary Lou Otting New England Financial World Arts, Inc.

#### 2,500 - 4,999 | Limestone Society

Arthur & Kay Dahlgren Donald & Caroline Snyder Evans Scholars Fraternity George Langendorf

Innovative Financial Solutions Internal Medicine Associates Jim & Joyce Grandorf

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VISA International

#### 1,000 - 2,499 | Builders Society

Anonymous (1) \*

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Charles & Rhonda Burch

Cindy Higgins

Don & Carol-Anne Hossler Harold & Claudia Lindman Henry & Celicia Upper Ivy Tech Community College

JA Benefits LLC Ken Gros Louis Larry & Susan Davis Leslie Green Lisa Baker D.D.S

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People's State Bank
Pi Kappa Phi
Push America
Ray Tichenor
Richard Sanders
Stuart & Ellen Mufson
United Commerce Bank

#### 500 - 999 | Stewards

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Beverly & Don Warren Bradley & Associates C. Kurt & Lisa Zorn Cliff & Joan Travis

Crowder's Super Drugs Stores Daniel & Rosalind Gerstman David & Mary Higgins David & Melissa Goodrum Edward & Donna Wenstrup, Jr.

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Malcolm Brown Margaret Gilbride \* Maureen Gahan Monroe Bank

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Saundra Taylor

Smithville Telephone Company, Inc. Southern Indiana Pediatrics, LLC

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#### 100 - 499 | Stewards

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Amethyst House
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Wininger Stolberg Property Group, Inc.

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Barry & Denise Lessow Barry & Heidi Gealt Belinda & Danny McGinn

Betsy Higgins

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Dale & Loretta Horton Dan & Evelyn Harrell

Dan Harris

Dane & Nancy Woll Dave & Susie Gregory David & Cathy Howell

David Greene David Shafer

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Joseph & Betty Deckard Joseph & Cheri Taylor Joseph & Tonya Vandivier

Joseph Hren June Bush

<u>另一种,我们也是我们的,我们也是我们的,我们们就是这样的。""我们就是我们的,我们就是我们的,我们也没有我们的,我们也没有我们的。""我们也没有我们的,我们也没有</u>

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Kim Miller Kristi McCann Larry Brown

LD & Dorothy Payton Leonard & Lou Newman

Lia Kettenis

Linda & Robert Kirchubel Linda Quackenbush Living Room Center, Inc.

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Lynn DeRolf
Marian Hoffa
Marjorie Schultz
Mary McGrayel
Mary Norman
Maureen Kipp
Michael Fox

Michael & Natalie Brewington

Mike & Barb Horvath

Miriam Alpert

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Patty Rocco

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<u>另 就是 我们 电子电阻 那 那是 我们也可能够 那 我们我们也有事情,那么这些事情,就是我们也有我们就没有我们的,我们就是我们的,我们就是什么</u>

<sup>\*</sup> Indicates all or part of donation was made through a United Way contribution.