



PROGRAM GOAL:

Faith Communities and their congregations will enter into an intentional and committed partnership with Stone Belt Arc and with one another to address barriers of access and inclusion for people with disabilities. Our hope is to work together to assess, reflect, plan and implement steps toward BELONGING.

PROGRAM OUTLINE:

- Initial Two Year Commitment
 - Congregation Assessments and Planning
 - Formation of a Disability Inclusion Committee
 - Individualized Congregation Consultation
 - Number of Congregations Per "Class": 3-5
 - Building Belonging: Disability Inclusion Cohort
 - Participation in **Hand in Hand**
- Continued Commitment, Partnership, and Involvement:
 - Access to webinars and community trainings
 - Continued involvement with Building Belonging: Disability Inclusion Cohort bi-monthly meetings
 - Congregation's logo will be advertised on Stone Belt's website as a committed partner.
 - Seal of commitment will be given to each congregation to display on their own website (will have number of years in the program displayed on seal)
 - Continued participation in [Hand in Hand](#)

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PROGRAM ELEMENTS DESCRIPTIONS

Congregation Assessments

We will primarily be using the Stone Belt's *Indicators of Belonging* to do the initial congregational assessment, reflection, and planning. Other congregational assessment tools can be used based on primary goals of the congregation.

Disability Inclusion Committee

Each congregation will be asked to create a Disability Inclusion Committee of some sort. This committee must include

- at least one person with a disability and/or parent of person with a disability
- a clergy (or equivalent)
- one or more other interested congregants

Individualized Congregation Consultation

Each congregation have about 2 hours a month available to them for individualized consultation from the Spiritual Support Coordinator. This may include in-person or virtual trainings, conversations, and coaching:

- Individualized Congregation Disability Inclusion Plan
- Congregation specific training
- Advisor and resource provider
- Additional consultation to meet goals

Building Belonging: Disability Inclusion Cohort

At least one representative from each congregation will meet bi-monthly altogether to share ideas, offer suggestions, share struggles/successes, and training opportunities.

Hand in Hand

The congregation will participate in one of the following ways in support of the Hand in Hand program:

1. Individual: 3 individuals will donate food and each of their homes will be a pick up location
2. Communal: The congregants donate food and their faith community will be a pick up location

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